

Group Fitness Instructor Sub

Posting #PRC2025-35

Oak Bay Parks, Recreation and Culture are seeking energetic Group Fitness Instructor with a flexible schedule for substitute work. Our ideal applicant is knowledgeable in the world of fitness and has a customer service focus. Working under the direction of the Fitness Programmer, Group Fitness Instructors are responsible for lesson planning, organizing, maintaining a safe environment, and overall delivering high quality classes that exceed the expectations of our patrons. Our Auxiliary staff enjoy a free Staff Pass when they work one shift per week, flexibility in hours to accommodate different lifestyles, a culture that cares about work-life balance, and 14% pay on top of their hourly wage in lieu of benefits. We foster a learning environment and provide you with on-the-job training.

RESPONSIBILITIES

- Planning/preparation of various Fitness classes.
- Maintaining a safe environment for patrons and fellow staff members.
- Participate/instruct various Fitness classes.

QUALIFICATIONS

- Previous fitness experience in a similar environment.
- Customer service experience.
- Registered BCRPA Fitness Leader (or equivalent) is an asset.
- Current Emergency First Aid or Standard First Aid with CPR-C certification.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant's financial responsibility to obtain this).

HOURS OF WORK	Classes run Monday-Sunday.
LOCATION(S)	Henderson Recreation Centre and/or Neighbourhood Learning Centre
RATE	\$30.10-\$38.17/hr (\$26.40-\$33.48 per hour plus \$3.70-\$4.69 per hour in lieu of benefits – 2024 rates)
STATUS	Auxiliary (This is a union position)
BENEFITS	<ul style="list-style-type: none"> • 14% in lieu of benefits per hour • Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)

Please submit applications by 4:00pm, Friday, June 6th, 2025 to:
Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 or
Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2025-35 Group Fitness Instructor Sub

Please note that only short-listed applicants will be contacted after the closing date of the posting