OAK BAY
PARKS, RECREATION
& CULTURE

JOB OPPORTUNITIES – AUXILIARY

Musical Theatre Instructor

Posting #PRC2026-94

Oak Bay Parks, Recreation and Culture is seeking an enthusiastic and knowledgeable Musical Theatre Instructor. This program is for children 7-12 years of age and involves dancing, singing, and working on acting techniques that will be showcased at the end of the program with a performance. Our Auxiliary staff enjoy a free Staff Pass when they work one shift per week, flexibility in hours to accommodate different lifestyles, a culture that cares about work-life balance, and 14% pay on top of their hourly wage in lieu of benefits. We foster a learning environment and provide you with on-the-job training. We acknowledge and respect that the District of Oak Bay lies in the traditional territory of the lək̓ʷəŋən people, known today as the Songhees and Esquimalt Nations, and that their historic connections to these lands continue to this day.

RESPONSIBILITIES

- Planning schedule of activities for each session;
- Plan and execute a small-scale show at the end of the program;
- Instructing and assisting children with their musical theatre skills;
- Liaise with children, parents and staff in a warm and friendly manner;
- Ensuring program areas are always neat and tidy.

QUALIFICATIONS

- Previous experience working with children.
- Previous knowledge of Theatre is required.
- Ability to work as an effective team member.
- Ability to work a flexible schedule.
- Current Emergency First Aid or Standard First Aid with CPR-C certification.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant's financial responsibility to obtain this).

HOURS OF WORK	**Tuesdays** – 6:00-7:30pm (beginning January 5, 2027) *Work hours may vary based on operational requirements.*
LOCATION(S)	Neighbourhood Learning Centre
RATE	$29.24/hr-$30.67/hr ($25.65-$26.90 per hour plus $3.59-$3.77 per hour in lieu of benefits) – 2027 rates
STATUS	Auxiliary (This is a union position)
BENEFITS	• 14% in lieu of benefits per hour. • Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)

Please submit applications by 4:30pm, Thursday, November 19th, 2026 to:
Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 **or**
Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2026-94 Musical Theatre Instructor

Please note that only short-listed applicants will be contacted after the closing date of the posting