OAK BAY
PARKS, RECREATION
& CULTURE

JOB OPPORTUNITIES – AUXILIARY

Floor Hockey Instructor

Posting #PRC2026-93

Oak Bay Parks, Recreation and Culture is seeking an enthusiastic Floor Hockey Instructor to lead a fun and active program for children ages 7–10. Participants will develop fundamental skills, including stickhandling, passing, and shooting, while building teamwork and confidence through drills, games, and activities. Our Auxiliary staff enjoy a free Staff Pass when they work one shift per week, flexibility in hours to accommodate different lifestyles, a culture that cares about work-life balance, and 14% pay on top of their hourly wage in lieu of benefits. We foster a learning environment and provide you with on-the-job training. We acknowledge and respect that the District of Oak Bay lies in the traditional territory of the lək̓ʷəŋən people, known today as the Songhees and Esquimalt Nations, and that their historic connections to these lands continue to this day.

RESPONSIBILITIES

- Plan and prepare activities for each session.
- Instruct and assist children in developing fundamental floor hockey skills.
- Create a fun, inclusive, and supportive environment that encourages participation and skill development.
- Adapt activities to accommodate varying skill levels and abilities.
- Liaise with children, parents and staff in a warm and friendly manner.
- Set up and put away equipment before and after each session.

QUALIFICATIONS

- Previous experience working with children.
- Previous knowledge of Floor Hockey is required.
- Ability to work as an effective team member.
- Ability to work a flexible schedule.
- Current Emergency First Aid or Standard First Aid with CPR-C certification.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant's financial responsibility to obtain this).

HOURS OF WORK	**Thursdays** – 4:00-5:00pm (beginning January 7, 2027) *Work hours may vary based on operational requirements.*
LOCATION(S)	Henderson Recreation Centre
RATE	$29.24/hr-$30.67/hr ($25.65-$26.90 per hour plus $3.59-$3.77 per hour in lieu of benefits) – 2027 rates
STATUS	Auxiliary (This is a union position)
BENEFITS	• 14% in lieu of benefits per hour. • Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)

Please submit applications by 4:30pm, Thursday, November 19th, 2026 to:
Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 **or**
Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2026-93 Floor Hockey Instructor

Please note that only short-listed applicants will be contacted after the closing date of the posting