OAK BAY
PARKS, RECREATION & CULTURE

JOB OPPORTUNITIES – FULL TIME

Parks Technical Specialist

Posting #PRC2026-92

Oak Bay Parks, Recreation and Culture is seeking an individual who loves working in a fast paced environment for the Parks Technical Specialist. Oak Bay Parks, Recreation and Culture offers a fantastic Municipal Benefits package which includes Pension Plan, Health and Dental coverage, vacation, and sick time entitlement. Other benefits include a Staff facility pass that provides access to our fitness centres, drop-in fitness classes, pool, and skating rink. We acknowledge and respect that the District of Oak Bay lies in the traditional territory of the lək̓ʷəŋən people, known today as the Songhees and Esquimalt Nations, and that their historic connections to these lands continue to this day.

RESPONSIBILITIES

- Provides technical expertise in Parks operations, including methods, materials, equipment, and maintenance practices.
- Coordinates and provides on-site guidance, safety briefings, and work direction to seasonal staff, auxiliary staff, and contractors.
- Diagnoses turf health issues, including diseases, weeds, soil compaction, and nutrient deficiencies.
- Assists with the planning and implementation of seasonal turf management programs based on site conditions, usage, and environmental factors.
- Calibrates and operates specialized turf maintenance and application equipment.
- Installs, repairs, and maintains a variety of irrigation systems.
- Performs skilled carpentry, landscape construction, and infrastructure maintenance for playgrounds, buildings, trails, bridges, signage, and other park assets.
- Operates a wide range of light and heavy municipal equipment and specialized attachments safely and effectively.
- Conducts certified playground inspections and supports asset compliance requirements.
- Carries out winter maintenance activities, including snow removal, sanding, salting, and record keeping.
- Performs other park-related duties as required.

QUALIFICATIONS

- Completion of Grade 12, or equivalent.
- Sports Turf Management and Maintenance certification or equivalent.
- Minimum of 2 years' experience in professional municipal turf grass management
- Irrigation Industry Association of BC Certified Irrigation Technician Level 1
- Canadian Certified Playground Inspector Certification. (CPRA)
- Basic computer aptitude and proficiency in Microsoft 365.
- An equivalent combination of education and specialized municipal field and park experience may be considered.
- Valid BC Class 5 Driver's License with Air Brake Endorsement. Class 3 preferred
- BC Pesticide License or equivalent IPM endorsement
- Current Basic First Aid (OFA 1) with CPR-C certification

HOURS OF WORK	Monday to Friday, eight (8) hours per day scheduled between 6:00 am and 4:30 pm, subject to operational requirements. It is anticipated that the regular hours of work for the majority of the year will be 7:00 am to 3:30 pm. *Work hours may vary based on operational requirements.*
LOCATION(S)	Oak Bay Parks
RATE	$39.33/hr – 2026 rates
STATUS	Permanent Full-Time (This is a union position)
BENEFITS	• Municipal Benefits include Pension Plan, Extended Health & Dental coverage, vacation, and sick entitlement. • Staff Membership to drop-in the fitness centres, drop-in fitness classes, skating, and pool.

Please submit applications by 4:30pm, Tuesday, November 17th, 2026 to:
Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 **or**
Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2026-92 Parks Technical Specialist

Please note that only short-listed applicants will be contacted after the closing date of the posting