OAK BAY
PARKS, RECREATION
& CULTURE

JOB OPPORTUNITIES – AUXILIARY

Indoor Cycling Instructor

Posting #PRC2026-87A

Oak Bay Parks, Recreation and Culture is seeking an experienced Indoor Cycling Instructor to join the team. Our ideal applicant is knowledgeable, energetic, and dependable. Working under the direction of the Fitness Programmer, Cycling Instructors are responsible for lesson planning, organizing, maintaining a safe environment, and overall delivering high quality classes that exceed the expectations of our patrons. Our Auxiliary staff enjoy a free Staff Pass when they work one shift per week, flexibility in hours to accommodate different lifestyles, a culture that cares about work-life balance, and 14% pay on top of their hourly wage in lieu of benefits. We foster a learning environment and provide you with on-the-job training. We acknowledge and respect that the District of Oak Bay lies in the traditional territory of the lək̓ʷəŋən people, known today as the Songhees and Esquimalt Nations, and that their historic connections to these lands continue to this day.

RESPONSIBILITIES

- Planning/preparation of Indoor Cycling classes.
- Organization of fitness equipment.
- Maintaining a safe environment for patrons and fellow staff members.
- Participate/instruct Indoor Cycling classes.

QUALIFICATIONS

- Previous fitness experience in a similar environment.
- Customer service experience.
- Must be certified Indoor Cycling Instructor.
- Registered BCRPA Fitness Leader (or equivalent) is an asset.
- Current Emergency First Aid or Standard First Aid with CPR-C certification.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant's financial responsibility to obtain this).

HOURS OF WORK	**Available Shifts:** • **Thursdays –** 6:45-7:45pm • **Saturdays –** 8:00-9:00am *Potential of sharing/alternating classes with other instructors. Additional subbing hours may be available as needed. Work hours may vary based on operational requirements.*
LOCATION(S)	Henderson Recreation Centre
RATE	$32.24/hr-$40.89/hr ($28.28-$35.87 per hour plus $3.96-$5.02 per hour in lieu of benefits) – 2026 rates
STATUS	Auxiliary (This is a union position)
BENEFITS	• 14% in lieu of benefits per hour. • Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)

This posting will remain open until suitable applicant(s) are found. Please submit applications to:
Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 **or**
Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2026-87A Indoor Cycling Instructor

Please note that only short-listed applicants will be contacted after the closing date of the posting