

Maintenance Person

Posting #PRC2026-84

Oak Bay Parks, Recreation and Culture is seeking Maintenance People for Oak Bay, Henderson, and Monterey Recreation Centres. Under the direction of the Lead Hand, this position is responsible for keeping the facilities clean, the equipment in working order, and programs running on time. Our Auxiliary staff enjoy a free Staff Pass when they work one shift per week, flexibility in hours to accommodate different lifestyles, a culture that cares about work-life balance, and 14% pay on top of their hourly wage in lieu of benefits. We foster a learning environment and provide you with on-the-job training. We acknowledge and respect that the District of Oak Bay lies in the traditional territory of the ləkʷəŋən people, known today as the Songhees and Esquimalt Nations, and that their historic connections to these lands continue to this day.

RESPONSIBILITIES

- Maintains cleanliness of the facilities including washrooms, changeroom areas and public spaces
- Vacuuming, mopping, and sweeping as required.
- Set up of rooms as per set schedule.
- Maintains a close relationship with administration and maintenance staff with respect to the facility cleanliness and mechanical operation.
- Performs routine minor maintenance on equipment, pool chemistry, and data readings as needed.

QUALIFICATIONS

- Sound working knowledge and experience with building maintenance and cleaning routines.
- Knowledge of the operation and maintenance of various equipment.
- Proven initiative and ability to work without close supervision.
- Current CPR-C certification.
- Valid Refrigeration Operators Certificate recognized by Technical Safety BC is considered an asset.
- Valid Pool Operator 1 & 2 Certification is considered an asset
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant's financial responsibility to obtain this).

HOURS OF WORK	Friday, Saturday and Sunday: • Dayshifts (Up to 8 hours) • Afternoon shifts (5-8 hours) • Night shifts (Up to 10 hours) <i>Note: The hours and lengths of our shifts vary according to staff availability and program needs. Chances are we have something that will work for you!</i>
LOCATION(S)	Oak Bay Recreation Centre, Henderson Recreation Centre, and/or Monterey Recreation Centre
RATE	\$29.36-\$29.80/hr (\$25.75-\$26.14 per hour plus \$3.61-\$3.66 per hour in lieu of benefits) – 2026 rates With RO and Pool Operators I & II certifications: \$40.16/hr (\$35.23 per hour plus \$4.93 per hour in lieu of benefits) – 2026 rates
STATUS	Auxiliary (This is a union position)
BENEFITS	• 14% in lieu of benefits per hour. • Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)

Please submit applications by 4:30pm, Wednesday, October 14, 2026 to:

Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 or

Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2026-84 Maintenance Person

Please note that only short-listed applicants will be contacted after the closing date of the posting