

Parks Labourer

September 2026 – March 2027

Posting #PRC2026-82

Oak Bay Parks, Recreation and Culture is seeking an enthusiastic individual who loves working in a fast paced environment for the Parks Labourer position. Our Auxiliary staff enjoy a free Staff Pass when they work one shift per week, flexibility in hours to accommodate different lifestyles, a culture that cares about work-life balance, and 14% pay on top of their hourly wage in lieu of benefits. We foster a learning environment and provide you with on-the-job training. We acknowledge and respect that the District of Oak Bay lies in the traditional territory of the lək'wəŋən people, known today as the Songhees and Esquimalt Nations, and that their historic connections to these lands continue to this day.

RESPONSIBILITIES

- Prepares and cares for the grounds and playing surfaces throughout the municipality.
- Upkeep and irrigation of parks and boulevards.
- Performs routine tasks such as weeding, watering, cultivating, trimming and cutting of grass.
- Cleans debris and litter from assigned areas.
- Operation of various types of equipment related to the various tasks assigned.

QUALIFICATIONS

- Experience or training in parks, irrigation, and ground maintenance.
- Some knowledge of appropriate techniques for removing invasive plants and relevant best management practices is considered an asset.
- Ability to deal with the public in a tactful and diplomatic manner.
- Ability to work both as a team member and with minimum supervision.
- Valid BC Driver's License.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant's financial responsibility to obtain this).

HOURS OF WORK	Shifts vary and run Monday-Friday – 7:00am-3:30pm <i>Work hours may vary based on operational requirements.</i>
LOCATION(S)	Oak Bay Parks Yard
RATE	\$37.27/hr (\$32.69 per hour plus \$4.58 per hour in lieu of benefits) – 2026 rates
STATUS	Auxiliary (This is a union position)
BENEFITS	• 14% in lieu of benefits per hour. • Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)

Please submit applications by 4:30pm, Wednesday, September 23rd, 2026 to:
Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 or
Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2026-82 Parks Labourer

Please note that only short-listed applicants will be contacted after the closing date of the posting