

Lounge Team Leader

Posting #PRC2026-72A

Oak Bay Parks, Recreation and Culture is seeking an organized and reliable individual for our Lounge Team Leader position. Under the direction of the Lounge Supervisor this position is responsible for ensuring the safe and smooth operation of the Sportsview Lounge and its Hosts. Our Auxiliary staff enjoy a free Staff Pass when they work one shift per week, flexibility in hours to accommodate different lifestyles, a culture that cares about work-life balance, and 14% pay on top of their hourly wage in lieu of benefits. We foster a learning environment and provide you with on-the-job training. We acknowledge and respect that the District of Oak Bay lies in the traditional territory of the lək'wəŋən people, known today as the Songhees and Esquimalt Nations, and that their historic connections to these lands continue to this day.

RESPONSIBILITIES

- Acts as a point of contact for food and beverage sales.
- Assists in training, scheduling and supervising auxiliary lounge host staff.
- Maintains the cleanliness and tidiness of the public area at all times, clearing tables, removing and washing dishes, wiping tabletops and other surfaces and restocking food and beverage display areas as needed.
- Assists customers in a warm and friendly manner, addressing patron questions and/or concerns.
- Handles money and payments for services in an efficient and business-like manner.
- Operates a POS station and all other equipment associated with food facilities.
- Adheres to all safety standards and regulations for the benefit of patrons.
- Maintains records pertaining to bar stock and assists with ordering and inventory.

QUALIFICATIONS

- Previous bartending experience.
- Previous experience in a restaurant or similar food service facility.
- POS experience.
- Food Safe Level 1.
- Serving It Right Certification
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant's financial responsibility to obtain this).

HOURS OF WORK	Monday-Sunday, various hours between 7:00am-10:00pm; up to 25hrs/week as required. <i>Work hours may vary based on operational requirements.</i>
LOCATION(S)	Oak Bay Recreation Centre
RATE	\$29.66/hr (\$26.02 per hour plus \$3.64 per hour in lieu of benefits) – 2026 rates
STATUS	Auxiliary (This is a union position)
BENEFITS	• 14% in lieu of benefits per hour. • Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)

This posting will remain open until suitable applicant(s) are found. Please submit applications to:
Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 or
Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2026-72A Lounge Team Leader

Please note that only short-listed applicants will be contacted after the closing date of the posting