

Pickleball Instructor/Attendant

Posting #PRC2026-57

Do you have a passion for the sport of Pickleball? Then we have the perfect fit for you! Oak Bay Parks, Recreation, and Culture is seeking qualified energetic Pickleball Instructor/Attendant. Working under the direction of the Racquet Sports Coordinator, Instructors are responsible for providing various stimulating lessons at both adult and junior levels; Attendants are responsible for supporting instructors or assisting setting up tournament equipment. Our Auxiliary staff enjoy a free Staff Pass when they work one shift per week, flexibility in hours to accommodate different lifestyles, a culture that cares about work-life balance, and 14% pay on top of their hourly wage in lieu of benefits. We foster a learning environment and provide you with on-the-job training.

QUALIFICATIONS - Instructor Positions

- Tennis Canada or Pickleball Canada, minimum instructor level certification (for all instructor positions).
- Professional Membership with the TPA or PPA (Tennis or Pickleball Professional Association).
- Previous teaching experience required.
- Excellent communication skills.
- Must be comfortable teaching both adults and junior levels.
- Current Emergency First Aid or Standard First Aid with CPR-C certification.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant's financial responsibility to obtain this).

QUALIFICATIONS - Attendant Positions

- Excellent communication skills.
- Demonstrated interest in Pickleball.
- Willing to help set-up Tournament equipment or support instructors.
- Current Emergency First Aid or Standard First Aid with CPR-C certification.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicants financial responsibility to obtain this).

HOURS OF WORK	Available shifts: Wednesday, Thursday and Friday 1:00-4:00pm <i>Work hours may vary based on operational requirements.</i>
LOCATION(S)	Carnarvon Park
RATE	Instructor Rate: \$28.28/hr-\$29.66/hr (\$24.81-\$26.02 per hour plus \$3.47-\$3.64 per hour in lieu of benefits) – 2026 rates Attendant Rate: \$21.80/hr (\$19.12 per hour plus \$2.68 per hour in lieu of benefits) – 2026 rate
STATUS	Auxiliary (This is a union position)
BENEFITS	• 14% in lieu of benefits per hour. • Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)

Please submit applications by 4:30pm, Tuesday, July 28th, 2026 to:
Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 or
Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2026-57 Pickleball Instructor/Attendant

Please note that only short-listed applicants will be contacted after the closing date of the posting