

Aquatics Team Leader

Posting #PRC2026-50

Oak Bay Parks, Recreation and Culture is seeking a dedicated and energetic individuals with supervisory abilities to take on the role of Aquatics Instructor Team Leader and Aquatics Lifeguard Team Leader. Working under the direction of the Aquatic Coordinator and Programmers, these positions are responsible for the safe and smooth operation of various swim sessions, the aquatic facility, and surrounding areas, as well as providing interesting programs and activities. Our Auxiliary staff enjoy a free Staff Pass when they work one shift per week, flexibility in hours to accommodate different lifestyles, a culture that cares about work-life balance, and 14% pay on top of their hourly wage in lieu of benefits. We foster a learning environment and provide you with on-the-job training.

RESPONSIBILITIES

- Acts as liaison between pool staff and Coordinator/Programmers.
- Ensures that staff and sessions begin and end on schedule.
- Ensures the upkeep of the facility.
- Plans and prepares special projects.
- Maintains budgets and supply levels, as requested.
- Assists in maintaining a quality aquatic environment for all patrons.
- Assists in motivating staff.
- Supervises, liaises with, and evaluates staff.
- Prepares and maintains records, as required.
- Supervise large numbers of patrons in the pool area.

QUALIFICATIONS

- Ability to supervise a team of Lifeguards or Swimming Instructors.
- Ability to plan and run activities, and theme days, in the pool during public swim lessons.
- Ability to address feedback from patrons and program participants.
- Current LSS Swim Instructor certification.
- Current Standard First Aid certification, or equivalent.
- Current CPR C certification dated within one year.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant's financial responsibility to obtain this).

HOURS OF WORK	Varying hours between 9:00am-10:30pm. Weekend availability is an asset.
LOCATION(S)	Oak Bay Recreation Centre
RATES	Lifeguard Team Leader: \$29.66 (\$26.02/hr plus \$3.64/hr in lieu of benefits) – 2026 rate Instructor Team Leader: \$30.11 (\$26.41/hr plus \$3.70/hr in lieu of benefits) – 2026 rate
STATUS	Auxiliary (This is a union position)
BENEFITS	<ul style="list-style-type: none"> • 14% in lieu of benefits per hour. • Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)

Please submit applications by 4:30pm, Monday, July 6th, 2026 to:
Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 or
Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2026-50 Aquatics Team Leader

Please note that only short-listed applicants will be contacted after the closing date of the posting