

# Skating Instructor

## Posting #PRC2026-45

Do you have strong and confident skating skills and want to pass on your knowledge? Then we have the perfect fit for you! Oak Bay Parks, Recreation, and Culture are seeking organized and dedicated Skating Instructors for our Learn to Skate Lessons.

Working under the direction of the Sports Programmer and Team Leader, Skating Instructors are responsible for providing various skating levels to patrons of all age groups. Our Auxiliary staff enjoy a free Staff Pass when they work one shift per week, flexibility in hours to accommodate different lifestyles, a culture that cares about work-life balance, and 14% pay on top of their hourly wage in lieu of benefits. We foster a learning environment and provide you with on-the-job training. We acknowledge and respect that the District of Oak Bay lies in the traditional territory of the ləkʷəŋən people, known today as the Songhees and Esquimalt Nations, and that their historic connections to these lands continue to this day.

### RESPONSIBILITIES

- Instructing skating for children/adults of all ages and abilities.
- Working cohesively with other instructors in a team setting.
- Creating and following lesson plans and program schedules.

### QUALIFICATIONS

- Experience with figure skating, ice skating, and/or hockey.
- Strong, confident skating and/or hockey skills.
- Experience teaching skating to children and adults of all ages and abilities.
- Current Emergency First Aid or Standard First Aid with CPR-C certification.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant's financial responsibility to obtain this).

<b>HOURS OF WORK</b>	<b>Available Shifts:</b> <ul style="list-style-type: none"> <li>• <b>July 13-17, 2026</b> – Monday-Friday – 3:30-5:00pm</li> <li>• <b>July 27-31, 2026</b> – Monday-Friday – 3:30-5:00pm</li> <li>• <b>August 17-21, 2026</b> – Monday-Friday – 3:30-5:00pm</li> </ul> <p><i>Work hours may vary based on operational requirements.</i></p>
<b>LOCATION(S)</b>	Oak Bay Recreation Centre
<b>RATE</b>	\$28.28/hr-\$29.66/hr (\$24.81-\$26.02 per hour plus \$3.47-\$3.64 per hour in lieu of benefits) – 2026 rates
<b>STATUS</b>	Auxiliary (This is a union position)
<b>BENEFITS</b>	<ul style="list-style-type: none"> <li>• 14% in lieu of benefits per hour.</li> <li>• Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)</li> </ul>

**Please submit applications by 4:30pm, Monday, June 8<sup>th</sup>, 2026 to:**  
Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 or  
**Email to:** [recreationjobs@oakbay.ca](mailto:recreationjobs@oakbay.ca)

**Subject line in email should read: PRC2026-45 Skating Instructor**

**Please note that only short-listed applicants will be contacted after the closing date of the posting**