

# Aqua Aventures Camp Instructor

July 6-August 28, 2026 (Summer Camps)

Posting #PRC2026-39

Oak Bay Parks, Recreation and Culture is seeking an enthusiastic and engaging individual who loves working in a fast paced environment for the Aqua Adventures Camp Instructor for our Summer Camp programs. Under the direction of the Aquatic Programmer and Summer Aquatics Team Leader the Camp Instructor is responsible for program planning, organizing, supervising, and/or instructing aquatics recreational activities for ages 8-12 years. Our Auxiliary staff enjoy a free Staff Pass when they work one shift per week, flexibility in hours to accommodate different lifestyles, a culture that cares about work-life balance, and 14% pay on top of their hourly wage in lieu of benefits. We foster a learning environment and provide you with on-the-job training. We acknowledge and respect that the District of Oak Bay lies in the traditional territory of the ɫəkʷəŋən people, known today as the Songhees and Esquimalt Nations, and that their historic connections to these lands continue to this day.

## RESPONSIBILITIES

- Responsible for planning, organizing and instruction school age children in weekly camps.
- Works with participants and members of the public in a warm and friendly manner.
- Presents a well-planned and organized camp program.
- Instructs camps in such a way as to encourage maximum participation by those involved.
- Liaises with program participants and parents.
- Adheres to all safety standards for the protection of program participants.
- Instructs and monitors participants in proper care and use of equipment.

## QUALIFICATIONS

- Current Class 4 Unrestricted BC Driver's Licence and Driver's Abstract.
- National Lifeguard Award.
- Ability to manage and communicate with youth ages 8-12 years old.
- Ability to work as an effective team member.
- Current Emergency First Aid or Standard First Aid with CPR-C certification.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant's financial responsibility to obtain this).

<b>HOURS OF WORK</b>	<b>Monday-Friday</b> – 8:45am-4:15pm (up to 40hrs/week) <i>Work hours may vary based on operational requirements.</i>
<b>LOCATION(S)</b>	Oak Bay Recreation Centre
<b>RATE</b>	\$28.28/hr-\$29.66/hr (\$24.81-\$26.02 per hour plus \$3.47-\$3.64 per hour in lieu of benefits) – 2026 rates
<b>STATUS</b>	Auxiliary (This is a union position)
<b>BENEFITS</b>	<ul style="list-style-type: none"> <li>• 14% in lieu of benefits per hour.</li> <li>• Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)</li> </ul>

Please submit applications by 4:30pm, Tuesday, May 12<sup>th</sup>, 2026 to:  
Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 or  
Email to: [recreationjobs@oakbay.ca](mailto:recreationjobs@oakbay.ca)

Subject line in email should read: PRC2026-39 Aqua Aventures Camp Instructor

Please note that only short-listed applicants will be contacted after the closing date of the posting