

**JOB OPPORTUNITIES – FULL TIME**  
**Equipment Operator I**

**Posting #PRC2026-36**

Oak Bay Parks, Recreation and Culture is seeking an Equipment Operator I to perform semi-skilled work in the operation and minor servicing of a variety of parks vehicles and equipment. Oak Bay Parks, Recreation and Culture offers a fantastic Municipal Benefits package which includes Pension Plan, Health and Dental coverage, vacation, and sick time entitlement. Other benefits include a Staff facility pass that provides access to our fitness centres, drop-in fitness classes, pool, and skating rink. We acknowledge and respect that the District of Oak Bay lies in the traditional territory of the ləkʷəŋən people, known today as the Songhees and Esquimalt Nations, and that their historic connections to these lands continue to this day.

**RESPONSIBILITIES**

- Operates light trucks, up to single axle, used for handling materials, equipment, and workers.
- Operates light rollers for road or construction work.
- Operates light trucks equipped with garbage pickup equipment and performs related garbage pickup duties.
- Operates professional power mowers in parks, boulevards, or cemeteries.
- Operates mobile or stationary power equipment in the maintenance and construction tasks such as brush cutting, cleaning sidewalks, drilling or breaking rock, asphalt, concrete, or other material.
- Operates air compressors, concrete mixers, small vibrator-packers, or similar light equipment.
- Operates light tractors equipped with loader or blade.
- Services and carries out maintenance tasks on any of the equipment.

**QUALIFICATIONS**

- Some experience in the operation of equipment in the performance of a variety of construction and maintenance tasks.
- Valid Class 5 B.C. Drivers license.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant's financial responsibility to obtain this).

<b>HOURS OF WORK</b>	<b>Monday-Friday – 7:00am-3:30pm (40 hours per week)</b> <i>Work hours may vary based on operational requirements.</i>
<b>LOCATION(S)</b>	Oak Bay Parks
<b>RATE</b>	\$32.69/hour – 2026 rates
<b>STATUS</b>	Permanent Full-Time (This is a union position)
<b>BENEFITS</b>	<ul style="list-style-type: none"> <li>• Municipal Benefits include Pension Plan, Extended Health &amp; Dental coverage, vacation, and sick entitlement.</li> <li>• Staff Membership to drop-in the fitness centres, drop-in fitness classes, skating, and pool.</li> </ul>

**Please submit applications by 4:30pm, Wednesday, May 6<sup>th</sup>, 2026 to:**  
Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 or  
**Email to:** [recreationjobs@oakbay.ca](mailto:recreationjobs@oakbay.ca)

**Subject line in email should read: PRC2026-36 Equipment Operator**

**Please note that only short-listed applicants will be contacted after the closing date of the posting**