

JOB OPPORTUNITIES – AUXILIARY
Fitness Centre Attendant

Posting #PRC2026-28

Oak Bay Parks, Recreation and Culture is seeking a Fitness Centre Attendants to join the team. Working under the direction of the Fitness Programmer and Team Leader, Attendants are responsible for monitoring the Fitness Centre and maintaining a safe environment for our patrons. Our Auxiliary staff enjoy a free Staff Pass when they work one shift per week, flexibility in hours to accommodate different lifestyles, a culture that cares about work-life balance, and 14% pay on top of their hourly wage in lieu of benefits. We foster a learning environment and provide you with on-the-job training. We acknowledge and respect that the District of Oak Bay lies in the traditional territory of the ləkʷəŋən people, known today as the Songhees and Esquimalt Nations, and that their historic connections to these lands continue to this day.

RESPONSIBILITIES

- Supervise patrons using the Fitness Centre.
- Enforce and educate patrons on our Fitness Centre rules and etiquette.
- Maintain a safe environment for patrons using the Fitness Centre.
- Assist and answer patron’s questions.
- Clean/sanitize equipment.

QUALIFICATIONS

- Previous fitness experience in a similar environment.
- Customer service experience.
- Must be a registered BCRPA Fitness Leader in group fitness, weight training, or equivalent.
- Personal Training certificate is an asset.
- Current Emergency First Aid or Standard First Aid with CPR-C certification.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant’s financial responsibility to obtain this).

HOURS OF WORK	This is a substitute position and has no set days/times (up to 12 hours/week as required) <i>Additional Personal Training hours may be available as needed. Work hours may vary based on operational requirements.</i>
LOCATION(S)	Oak Bay Recreation Centre & Henderson Recreation Centre
RATE	Attendant Rate: \$23.93/hr (\$20.99 per hour plus \$2.94 per hour in lieu of benefits – 2024 rates) Personal Training Rate: \$40.48/hr (\$35.75 per hour plus \$4.73 per hour in lieu of benefits – 2024 rates)
STATUS	Auxiliary (This is a union position)
BENEFITS	<ul style="list-style-type: none"> • 14% in lieu of benefits per hour. • Staff Membership to drop-in the Fitness Centre, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)

Please submit applications by 4:30pm, Wednesday, April 22nd, 2026 to:
Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 or
Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2026-28 Fitness Centre Attendant

Please note that only short-listed applicants will be contacted after the closing date of the posting