

Day Trip Bus Driver

Posting #PRC2026-27

Oak Bay Parks, Recreation and Culture is seeking a friendly, dynamic, customer focused individual to join our team as a Day Trip Bus Driver. Monterey Recreation Centre offers a variety of in and out of town day trips for adults 50 years and older.

These trips are programmed to include a variety of art culture, leisure, sport, recreation, and culinary experiences. Our Auxiliary staff enjoy a free Staff Pass when they work one shift per week, flexibility in hours to accommodate different lifestyles, a culture that cares about work-life balance, and 14% pay on top of their hourly wage in lieu of benefits. We foster a learning environment and provide you with on-the-job training. We acknowledge and respect that the District of Oak Bay lies in the traditional territory of the ləkʷəŋən people, known today as the Songhees and Esquimalt Nations, and that their historic connections to these lands continue to this day.

RESPONSIBILITIES

- Escorting and assisting with day trips and outings as planned by the Events and Volunteer Programmer.
- Working as a team with the Events and Volunteer Programmer to ensure a safe and enjoyable experience for all patrons attending.
- Following trip safety guidelines and emergency procedures.
- Driving around town, up island, and to gulf islands when needed.
- Assisting with any first aid and/or emergency procedures.

QUALIFICATIONS

- Current Class 4 Unrestricted BC Drivers License and Drivers Abstract.
- Previous experience working with adults 50 years and older is an asset.
- Ability to work as an effective team member.
- Ability to work a flexible schedule.
- Current Emergency First Aid or Standard First Aid with CPR-C certification.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant's financial responsibility to obtain this).

HOURS OF WORK	Weekday, evening, and weekend shifts (overtime paid when working over 8 hours). Flexible work hours that vary depending on trips.
LOCATION(S)	Monterey Recreation Centre and various out trip locations.
RATE	\$23.93 (\$20.99 per hour plus \$2.94 per hour in lieu of benefits) – 2024 rates
STATUS	Auxiliary (This is a union position)
BENEFITS	<ul style="list-style-type: none"> • 14% in lieu of benefits per hour • Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)

Please submit applications by 4:30pm, Tuesday, April 14th, 2026 to:
Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 or
Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2026-27 Day Trip Bus Driver

Please note that only short-listed applicants will be contacted after the closing date of the posting