

Art Instructor

Posting #PRC2026-24

Oak Bay Parks, Recreation and Culture is seeking an enthusiastic and knowledgeable individual who loves art and painting! This position is responsible for lesson planning, organizing, and instructing art and painting to youth 6-11 years of age. Our Auxiliary staff enjoy a free Staff Pass when they work one shift per week, flexibility in hours to accommodate different lifestyles, a culture that cares about work-life balance, and 14% pay on top of their hourly wage in lieu of benefits. We foster a learning environment and provide you with on-the-job training. We acknowledge and respect that the District of Oak Bay lies in the traditional territory of the ləkʷəŋən people, known today as the Songhees and Esquimalt Nations, and that their historic connections to these lands continue to this day.

RESPONSIBILITIES

- Planning schedule of activities for each session.
- Instructing and assisting children with art and painting.
- Liaise with children, parents and staff in a warm and friendly manner.
- Ensuring program areas are always neat and tidy.

QUALIFICATIONS

- Previous knowledge of art and painting is a requirement.
- Ability to work as an effective team member.
- Ability to work a flexible schedule.
- Current Emergency First Aid or Standard First Aid with CPR-C certification.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant's financial responsibility to obtain this).

HOURS OF WORK	Thursdays – 5:45-7:45pm
LOCATION(S)	Neighbourhood Learning Centre
RATE	\$25.63-\$26.88 (\$23.16-\$24.29 per hour plus \$3.24-\$3.40 per hour in lieu of benefits) – 2024 rates
STATUS	Auxiliary (This is a union position)
BENEFITS	<ul style="list-style-type: none"> • 14% in lieu of benefits per hour. • Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)

Please submit applications by 4:30pm, Tuesday, March 17th, 2026 to:
Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 or
Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2026-24 Art Instructor

Please note that only short-listed applicants will be contacted after the closing date of the posting