

Advanced Aquatics Instructor

Posting #PRC2026-23

Oak Bay Parks, Recreation and Culture is seeking dedicated and enthusiastic individuals for our Advanced Aquatics Instructor position. Under the direction of the Aquatics Programmer the Instructor is responsible for establishing a warm, friendly, and safe atmosphere while teaching Lifesaving Society and First Aid courses. Our Auxiliary staff enjoy a free Staff Pass when they work one shift per week, flexibility in hours to accommodate different lifestyles, a culture that cares about work-life balance, and 14% pay on top of their hourly wage in lieu of benefits. We foster a learning environment and provide you with on-the-job training. We acknowledge and respect that the District of Oak Bay lies in the traditional territory of the ləkʷəŋən people, known today as the Songhees and Esquimalt Nations, and that their historic connections to these lands continue to this day.

QUALIFICATIONS

- Current Lifesaving Society certification in NLI, SIT, or LSI.
- Current Red Cross or Lifesaving Society First Aid Instructor certification.
- Experience and skills in lesson planning and teaching.
- Experience teaching Lifesaving Society courses, CPR C, Emergency First Aid, and Standard First Aid.
- Ability to work as an effective team member.
- Ability to work with a flexible schedule.
- Current Emergency First Aid or Standard First Aid with CPR-C certification.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant's financial responsibility to obtain this).

HOURS OF WORK	<i>Work hours may vary based on operational requirements.</i>
LOCATION(S)	Oak Bay Recreation Centre and/or Windsor Park Pavilion
RATE	\$25.63/hr-\$26.88/hr (\$23.16-\$24.29 per hour plus \$3.24-\$3.40 per hour in lieu of benefits) – 2024 rates
STATUS	Auxiliary (This is a union position)
BENEFITS	<ul style="list-style-type: none"> • 14% in lieu of benefits per hour. • Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)

Please submit applications by 4:30pm, Thursday, March 12th, 2026 to:
Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 or
Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2026-23 Advanced Aquatics Instructor

Please note that only short-listed applicants will be contacted after the closing date of the posting