

Tennis Instructor/Attendant

Posting #PRC2026-06

Do you have a passion for the sport of Tennis? Then we have the perfect fit for you! Oak Bay Parks, Recreation, and Culture is seeking qualified energetic Tennis Instructor/Attendant. Working under the direction of the Racquet Sports Coordinator and Programmer, Instructors are responsible for providing various stimulating lessons at both adult and junior levels; Attendants are responsible for supporting instructors or assisting setting up tournament equipment. Our Auxiliary staff enjoy a free Staff Pass when they work one shift per week, flexibility in hours to accommodate different lifestyles, a culture that cares about work-life balance, and 14% pay on top of their hourly wage in lieu of benefits. We foster a learning environment and provide you with on-the-job training. We acknowledge and respect that the District of Oak Bay lies in the traditional territory of the lək'wəŋən people, known today as the Songhees and Esquimalt Nations, and that their historic connections to these lands continue to this day.

QUALIFICATIONS - Instructor Positions

- Tennis Canada minimum instructor level certification (for all instructor positions).
- Professional Membership with the TPA (Tennis Professional Association).
- Previous teaching experience required.
- Excellent communication skills.
- Must be comfortable teaching both adults and junior levels.
- Current Emergency First Aid or Standard First Aid with CPR-C certification.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant's financial responsibility to obtain this).

QUALIFICATIONS - Attendant Positions

- Excellent communication skills.
- Demonstrated interest in Pickleball.
- Willing to help set-up Tournament equipment or support instructors.
- Current Emergency First Aid or Standard First Aid with CPR-C certification.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicants financial responsibility to obtain this).

HOURS OF WORK	Various hours as required.
LOCATION(S)	Oak Bay Recreation Centre
RATE	Instructor Rate: \$25.63/hr-\$26.88/hr (\$23.16-\$24.29 per hour plus \$3.24-\$3.40 per hour in lieu of benefits) – 2024 rates Attendant Rate: \$20.35/hr (\$17.85 per hour plus \$2.50 per hour in lieu on benefits – 2024 rate)
STATUS	Auxiliary (This is a union position)
BENEFITS	<ul style="list-style-type: none"> • 14% in lieu of benefits per hour. • Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)

Please submit applications by 4:30pm, Tuesday, February 3rd, 2026 to:
Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 or
Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2026-06 Tennis Instructor/Attendant

Please note that only short-listed applicants will be contacted after the closing date of the posting