

Tennis Instructor/Attendant

Posting #PRC2026-06

Do you have a passion for the sport of Tennis? Then we have the perfect fit for you! Oak Bay Parks, Recreation, and Culture is seeking qualified energetic Tennis Instructor/Attendant. Working under the direction of the Racquet Sports Coordinator and Programmer, Instructors are responsible for providing various stimulating lessons at both adult and junior levels; Attendants are responsible for supporting instructors or assisting setting up tournament equipment. Our Auxiliary staff enjoy a free Staff Pass when they work one shift per week, flexibility in hours to accommodate different lifestyles, a culture that cares about work-life balance, and 14% pay on top of their hourly wage in lieu of benefits. We foster a learning environment and provide you with on-the-job training. We acknowledge and respect that the District of Oak Bay lies in the traditional territory of the *ləkʷəŋən* people, known today as the Songhees and Esquimalt Nations, and that their historic connections to these lands continue to this day.

QUALIFICATIONS - Instructor Positions

- Tennis Canada minimum instructor level certification (for all instructor positions).
- Professional Membership with the TPA (Tennis Professional Association).
- Previous teaching experience required.
- Excellent communication skills.
- Must be comfortable teaching both adults and junior levels.
- Current Emergency First Aid or Standard First Aid with CPR-C certification.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant's financial responsibility to obtain this).

QUALIFICATIONS - Attendant Positions

- Excellent communication skills.
- Demonstrated interest in Pickleball.
- Willing to help set-up Tournament equipment or support instructors.
- Current Emergency First Aid or Standard First Aid with CPR-C certification.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicants financial responsibility to obtain this).

HOURS OF WORK	Various hours as required.
LOCATION(S)	Oak Bay Recreation Centre
RATE	Instructor Rate: \$25.63/hr-\$26.88/hr (\$23.16-\$24.29 per hour plus \$3.24-\$3.40 per hour in lieu of benefits) – 2024 rates Attendant Rate: \$20.35/hr (\$17.85 per hour plus \$2.50 per hour in lieu on benefits – 2024 rate)
STATUS	Auxiliary (This is a union position)
BENEFITS	<ul style="list-style-type: none"> • 14% in lieu of benefits per hour. • Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)

Please submit applications by 4:30pm, Tuesday, February 3rd, 2026 to:
Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 or
Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2026-06 Tennis Instructor/Attendant

Please note that only short-listed applicants will be contacted after the closing date of the posting