

Facility Maintenance Person / Technician

Posting #PRC2026-03

Oak Bay Parks, Recreation and Culture is seeking a skilled and organized individual for the Facilities Maintenance Person/Technician. Under the direction of the Facilities Maintenance Lead Hands this position is responsible for performing operational and mechanical maintenance functions including, but not limited to, building heating systems, pool heating and filtration, air filtration systems, air support structures, arena ice making and maintenance, pool chemical treatment and maintenance, as well as custodial tasks as required. Applicants should have a good knowledge of refrigeration, heating and filtration systems and air support structures used in arenas, pools, ice rinks, tennis bubbles, food service areas, including safe handling of chemicals necessary for the protection of staff and the public, together with a sound working knowledge of all trades including carpentry, plumbing, welding, and painting. Oak Bay Parks, Recreation and Culture offers a fantastic Municipal Benefits package which includes Pension Plan, Health and Dental coverage, vacation, and sick time entitlement. Other benefits include a Staff facility pass that provides access to our fitness centres, drop-in fitness classes, pool, and skating rink. We acknowledge and respect that the District of Oak Bay lies in the traditional territory of the ləkʷəŋən people, known today as the Songhees and Esquimalt Nations, and that their historic connections to these lands continue to this day.

QUALIFICATIONS

- Refrigerator Operator Certification, or 5th Class Power Engineer Refrigeration endorsement.
- Minimum of 5 years closely related mechanical and operational experience in recreation facilities maintenance, including pools, arena, tennis bubbles, with refrigeration and pool filtration systems.
- Pool Operator Level 1 and Level 2 certifications.
- Current Emergency First Aid & CPR C certifications.
- Valid B.C. Driver's License.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant's financial responsibility to obtain this).

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| HOURS OF WORK | <p>Varied 5-week rotation (40 hours per week):</p> <ul style="list-style-type: none"> • Week 1-5 <ul style="list-style-type: none"> ○ Monday/Tuesday – 2:00-10:00pm ○ Wednesday/Thursday/Friday – 8:00am-4:00pm • Week 6-10 <ul style="list-style-type: none"> ○ Monday-Friday – 2:00-10:00pm • Week 11-15 <ul style="list-style-type: none"> ○ Wednesday-Sunday – 2:00-10:00pm <p><i>Hours and days are subject to variation to meet operational requirements.</i></p> |
| LOCATION(S) | Oak Bay Recreation Centre |
| RATE | <ul style="list-style-type: none"> • Day Shift: \$34.32 (step 1) - \$36.71 (step 3) – 2024 rates • Afternoon Shift: \$33.51 (step 1) - \$35.47 (step 3) – 2024 rates |
| STATUS | Permanent Full-Time (This is a union position) |
| BENEFITS | <ul style="list-style-type: none"> • Municipal Benefits include Pension Plan, Extended Health & Dental coverage, vacation, and sick entitlement. • Staff Membership to drop-in the fitness centres, drop-in fitness classes, skating, and pool. |

Please submit applications by 4:30pm, Friday, January 30th, 2026 to:
Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 or
Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2026-03 Facility Maintenance Person/Technician

Please note that only short-listed applicants will be contacted after the closing date of the posting