

JOB OPPORTUNITIES – AUXILIARY

Fitness Centre Attendant

Posting #PRC2025-77

Oak Bay Parks, Recreation and Culture is seeking a Fitness Centre Attendants to join the team. Working under the direction of the Fitness Programmer and Team Leader, Attendants are responsible for monitoring the Fitness Centre and maintaining a safe environment for our patrons. Our Auxiliary staff enjoy a free Staff Pass when they work one shift per week, flexibility in hours to accommodate different lifestyles, a culture that cares about work-life balance, and 14% pay on top of their hourly wage in lieu of benefits. We foster a learning environment and provide you with on-the-job training.

RESPONSIBILITIES

- Supervise patrons using the Fitness Centre.
- Enforce and educate patrons on our Fitness Centre rules and etiquette.
- Maintain a safe environment for patrons using the Fitness Centre.
- Assist and answer patron's questions.
- Clean/sanitize equipment.

QUALIFICATIONS

- Previous fitness experience in a similar environment.
- Customer service experience.
- Must be a registered BCRPA Fitness Leader in group fitness, weight training, or equivalent.
- Personal Training certificate is required.
- Experience working with Older Adults in an asset.
- Current Emergency First Aid or Standard First Aid with CPR-C certification.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant's financial responsibility to obtain this).

HOURS OF WORK	Shifts run Tuesday-Friday 9:00-11:00am or 12:00-3:00pm (up to 12 hours/week as required) <i>Additional subbing/Personal Training hours may be available as needed. Work hours may vary based on operational requirements.</i>
LOCATION(S)	Oak Bay Recreation Centre & Henderson Recreation Centre
RATE	Attendant Rate: \$23.93/hr (\$20.99 per hour plus \$2.94 per hour in lieu of benefits – 2024 rates) Personal Training Rate: \$40.48/hr (\$35.75 per hour plus \$4.73 per hour in lieu of benefits – 2024 rates)
STATUS	Auxiliary (This is a union position)
BENEFITS	• 14% in lieu of benefits per hour. • Staff Membership to drop-in the Fitness Centre, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)

Please submit applications by 4:30pm, Wednesday, November 12th, 2025, to:
Job Application Drop Box, Oak Bay Recreation Centre, 1975 Bee Street, Victoria, V8R 5E6 or
Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2025-77 Fitness Centre Attendant

Please note that only short-listed applicants will be contacted after the closing date of the posting