District of Oak Bay

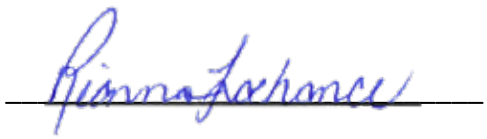
Statement of Financial Information

For the year ended December 31, 2025
(Financial Information Act)

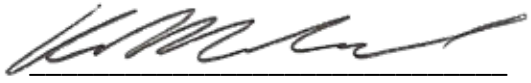
Statement of Financial Information Approval

For the year ended December 31, 2024

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2) approves all statements and schedules included in the Statement of Financial Information, produced under the Financial Information Act.



Rianna Lachance, CPA, CA
Director of Financial Services
May 11,2026



Mayor Kevin Murdoch
May 11, 2026

Management's Responsibility for the Financial Statements

The accompanying financial statements of The Corporation of the District of Oak Bay (the "District") are the responsibility of management and have been prepared in compliance with legislation, and in accordance with public sector accounting principles established by the Chartered Professional Accountants of Canada. A summary of the significant accounting policies are described in note 1 to the financial statements. The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

The District's management maintains a system of internal controls designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements and reliable financial information is available on a timely basis for preparation of the financial statements. These systems are monitored and evaluated by management.

Mayor and Council meet with management and the external auditors to review the financial statements and discuss any significant financial reporting or internal control matters prior to their approval of the financial statements.

The financial statements have been audited by KPMG LLP; independent external auditors appointed by the District. The accompanying Independent Auditor's Report outlines their responsibilities, the scope of their examination and their opinion on the District's financial statements.



Director of Financial Services

KPMG LLP
St. Andrew's Square II
800-730 View Street
Victoria BC V8W 3Y7
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Telephone 250 480 3500
Fax 250 480 3539

Independent Auditor's Report

To the Mayor and Councilors of the Corporation of the District of Oak Bay

Opinion

We have audited the financial statements of the Corporation of the District of Oak Bay (the "District"), which comprise:

- the statement of financial position as at December 31, 2025
- the statement of operations and accumulated surplus for the year then ended.
- the statement of changes in net financial assets for the year then ended.
- the statement of cash flows for the year then ended.
- and notes to the financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the District as at December 31, 2025 and its results of operations, its changes in net financial assets and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Financial Statements***" section of our auditor's report.

We are independent of the District in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

Management is responsible for the other information. Other information comprises:

- the information, other than the financial statements and the auditor's report thereon, included in the Statement of Financial Information document.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit and remain alert for indications that the other information appears to be materially misstated.

We obtained the information, other than the financial statements and the auditor's report thereon, included in the Statement of Financial Information document as at the date of this auditor's report.

If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditor's report.

We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the District's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the District or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the District's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

  The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the District's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the District to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Chartered Professional Accountants

Victoria, Canada
May 11, 2026

Statement of Financial Position

THE CORPORATION OF THE DISTRICT OF OAK BAY

Year ended December 31, 2025, with comparative information for 2024

	2025	2024
Financial assets:		
Cash and cash equivalents	$ 28,125,155	$ 22,568,318
Investments (note 2)	45,644,854	59,824,984
Taxes receivable	844,009	564,897
Other accounts receivable	6,718,850	3,749,372
	81,332,868	86,707,571
Financial liabilities:		
Accounts payable and accrued liabilities	10,855,636	10,419,606
Asset retirement obligation (note 3)	1,082,033	1,041,581
Deposits	4,393,219	4,104,467
Prepaid property taxes	2,855,651	2,353,099
Deferred revenue (note 4)	5,068,934	4,534,312
Employee future benefit obligations (note 5)	1,679,100	1,717,500
	25,934,573	24,170,565
Net financial assets	55,398,295	62,537,006
Non-financial assets:		
Tangible capital assets (note 6)	122,729,892	100,656,674
Inventory of supplies	677,513	580,800
Prepaid expenses	400,029	199,390
	123,807,434	101,436,864
Accumulated surplus (note 7)	$ 179,205,729	$ 163,973,870

Commitments and contingencies (note 10)
Contractual rights (note 11)

The accompanying notes are an integral part of these financial statements.

On Behalf of the District:

Director of Financial Services

Statement of Operations and Accumulated Surplus

THE CORPORATION OF THE DISTRICT OF OAK BAY

Year ended December 31, 2025, with comparative information for 2024

	Financial plan (note 13)	2025	2024
Revenue:			
Taxation, net (note 8)	$ 43,522,824	$ 43,267,886	$ 38,747,386
Sales and services	8,752,554	9,737,478	8,805,552
Other revenues	1,870,080	1,828,505	1,779,114
Government transfers (note 9)	7,603,866	6,878,222	5,088,784
Investment income	2,250,000	2,490,507	3,484,052
Water and sewer fees and charges	11,267,932	12,191,260	9,924,538
Total revenue	75,267,256	76,393,858	67,829,426
Expenses:			
General government	9,021,608	9,097,146	8,122,984
Protective services	18,864,147	16,898,449	15,011,294
Transportation services	6,312,295	5,309,969	5,574,900
Environmental health	2,203,931	2,163,335	1,933,414
Recreational services	17,566,988	17,942,461	16,577,274
Water utility	4,935,742	5,315,214	4,791,074
Sewer collection system	4,459,702	4,435,425	4,253,864
Total expenses	63,364,413	61,161,999	56,264,804
Annual surplus	11,902,843	15,231,859	11,564,622
Accumulated surplus, beginning of year	163,973,870	163,973,870	152,783,618
Adoption of revenue standard in 2024	–	–	(374,370)
Accumulated surplus, end of year	$ 175,876,713	$ 179,205,729	$ 163,973,870

The accompanying notes are an integral part of these financial statements.

Statement of Changes in Net Financial Assets

THE CORPORATION OF THE DISTRICT OF OAK BAY

Year ended December 31, 2025, with comparative information for 2024

	Financial plan (note 13)	2025	2024
Annual surplus	$ 11,902,843	$ 15,231,859	$ 11,564,622
Acquisition of capital assets	(56,942,157)	(26,005,862)	(16,753,590)
Amortization of capital assets	3,210,600	3,780,070	3,369,976
Loss on disposal of tangible capital assets	–	152,574	16,064
	(53,731,557)	(22,073,218)	(13,367,550)
Change in inventory of supplies	–	(96,713)	37,413
Change in prepaid expenses	–	(200,639)	277,209
	–	(297,352)	314,622
Change in net financial assets	(41,828,714)	(7,138,711)	(1,488,306)
Net financial assets, beginning of year	62,537,006	62,537,006	64,399,682
Adoption of revenue standard in 2024	–	–	(374,370)
Net financial assets, end of year	$ 20,708,292	$ 55,398,295	$ 62,537,006

The accompanying notes are an integral part of these financial statements.

Statement of Cash Flows

THE CORPORATION OF THE DISTRICT OF OAK BAY

Year ended December 31, 2025, with comparative information for 2024

	2025	2024
Cash provided by (used in):		
Operating activities:		
Annual surplus	$ 15,231,859	$ 11,564,622
Items not involving cash:		
Amortization of tangible capital assets	3,780,070	3,369,976
Loss on disposal of tangible capital assets	152,574	16,064
Accretion expense on asset retirement obligations	40,452	40,061
Changes in non-cash operating assets and liabilities:		
Taxes receivable	(279,112)	465,731
Other accounts receivable	(2,969,478)	1,083,064
Accounts payable and accrued liabilities	436,030	(467,084)
Deposits	288,752	(989,725)
Prepaid property taxes	502,552	(25,614)
Deferred revenue	534,622	659,821
Employee future benefit obligations	(38,400)	167,300
Inventory of supplies	(96,713)	37,413
Prepaid expenses	(200,639)	277,209
	17,382,569	16,198,838
Capital activities:		
Acquisition of tangible capital assets	(26,005,862)	(16,753,590)
Investing activities:		
Net changes in investments	14,180,130	13,882,490
Increase in cash and cash equivalents	5,556,837	13,327,738
Cash and cash equivalents, beginning of year	22,568,318	9,240,580
Cash and cash equivalents, end of year	$ 28,125,155	$ 22,568,318

See accompanying notes to financial statements.

Notes to Financial Statements

THE CORPORATION OF THE DISTRICT OF OAK BAY

Year ended December 31, 2025

The Corporation of the District of Oak Bay (the "District") was incorporated on July 2, 1906, under the Municipal Act, a statute of the Province of British Columbia. Its principal activities are the provision of local government services to residents of the incorporated area. These include administrative, protective, transportation, environmental, recreational, water, sewer, and fiscal services.

1. Significant accounting policies:

The financial statements of the District are prepared by management in accordance with Canadian public sector accounting standards for local governments as recommended by the Public Sector Accounting Board of the Chartered Professional Accountants of Canada. Significant accounting policies adopted by the District are as follows:

(a) Reporting entity:

The financial statements include a combination of all the assets, liabilities, accumulated surplus, revenues and expenses of all of the District's activities and funds. Inter-departmental balances and organizational transactions have been eliminated.

(i) Consolidated entities:

The District does not control any significant external entities and accordingly no entities have been consolidated with the financial statements.

(ii) Funds held in trust:

The financial statements exclude trust assets that are administered for the benefit of external parties (note 12).

(b) Basis of accounting:

The District follows the accrual method of accounting for revenues and expenses. Revenues are normally recognized in the year in which they are earned and measurable. Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and/or the creation of a legal obligation to pay.

(c) Cash and cash equivalents:

Cash and cash equivalents are defined as cash on hand, demand deposits, and short-term highly liquid investments with a maturity date of less than 3 months at acquisition that are readily converted to known amounts of cash and which are subject to an insignificant risk of change in value.

(d) Investments:

Investments are recorded at cost. Investments in the Municipal Finance Authority of British Columbia (“MFA”) Bond, Intermediate, Mortgage and Money Market Funds are recorded at cost plus earnings reinvested in the funds.

1. **Significant accounting policies (continued):**

(e) Government transfers:

Government transfers are recognized in the financial statements as revenue in the period the transfers are authorized and any eligibility criteria have been met, except when, and to the extent that, the transfer gives rise to an obligation that meets the definition of a liability for the recipient government. Transfers received which meet the definition of a liability are included in deferred revenue.

(f) Revenue:

Revenues from transactions with performance obligations such as sales and services revenue, other revenues, water and sewer fees and charges, are recognized when the District satisfies the performance obligations.

Revenues from transactions without performance obligations are recognized at realizable value when the District has the right to claim or retain an inflow of economic resources received or receivable and there is a past transaction or event that gives rise to the economic resources.

(g) Deferred revenue:

Deferred revenue includes grants, contributions and other amounts received from third parties pursuant to legislation, regulation and agreement which may only be used in certain programs, in the completion of specific work, or for the purchase of tangible capital assets. In addition, certain user charges and fees are collected for which the related services have yet to be performed. Revenue is recognized in the period when the related expenses are incurred, services performed, or the tangible capital assets are acquired.

(h) Property tax revenue:

Property tax revenue is recognized on an accrual basis using the approved mill rates and the anticipated assessment related to the current year.

(i) Investment income:

Investment income is reported as revenue in the period earned. When required by the funding government or related Act, investment income earned on certain deferred revenue is added to the investment and forms part of the deferred revenue balance. Investment income is allocated to various reserves and operating funds on a proportionate basis.

(j) Long-term debt:

Long-term debt is recorded net of related principal repayments and actuarial adjustments.

1. Significant accounting policies (continued):

(k) Employee future benefits:

The District and its employees make contributions to the Municipal Pension Plan. These contributions are expensed as incurred.

Sick leave and other retirement benefits are also available to the District's employees. The costs of these benefits are actuarially determined based on service and best estimates of retirement ages and expected future salary and wage increases. The obligations under these benefit plans are accrued based on projected benefits as the employees render the services necessary to earn the future benefits.

(l) Non-financial assets:

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(*i*) Tangible capital assets:

Tangible capital assets are recorded at cost which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value, of the tangible capital assets, excluding land, are amortized on a straight-line basis over their estimated useful lives as follows:

Asset	Useful life - years
Land improvements	15 - 50
Building and building improvements	25 - 100
Machinery and equipment	3 - 30
IT equipment	5 - 8
Vehicles	10 - 20
Roads and drainage	25 - 100

Amortization is charged annually, including in the year of acquisition and disposal. Assets under construction are not amortized until the asset is available for productive use.

Tangible capital assets are written down when conditions indicate that they no longer contribute to the District's ability to provide goods and services, or when the value of the future economic benefits associated with the asset are less than the book value of the asset.

(*ii*) Contributions of tangible capital assets:

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and also are recorded as revenue.

1. **Significant accounting policies (continued):**

(l) Non-financial assets (continued):

(*iii*) Works of art and cultural and historic assets:

Works of art and cultural and historic assets are not recorded as assets in these financial statements.

(*iv*) Interest capitalization:

The District does not capitalize interest costs associated with the acquisition or construction of a tangible capital asset.

(*v*) Leased tangible capital assets:

Leases which transfer substantially all of the benefits and risks incidental to ownership of property are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

(*vi*) Inventories of supplies:

Inventories of supplies held for consumption are recorded at the lower of cost and replacement cost.

(m) Liability for contaminated sites:

Contaminated sites are defined as the result of contamination being introduced in air, soil, water or sediment of a chemical, organic, or radioactive material or live organism that exceeds an environmental standard. A liability for remediation of contaminated sites is recognized, net of any expected recoveries, when all of the following criteria are met:

(*i*) an environmental standard exists;

(*ii*) contamination exceeds the environmental standard;

(*iii*) the District is directly responsible or accepts responsibility for the liability;

(*iv*) future economic benefits will be given up; and

(*v*) a reasonable estimate of the liability can be made.

(n) Asset retirement obligations:

An asset retirement obligation is recognized when, as at the financial reporting date, all of the following criteria are met:

(*i*) there is a legal obligation to incur retirement costs in relation to a tangible capital asset;

(*ii*) the past transaction or event giving rise to the liability has occurred;

(*iii*) it is expected that future economic benefits will be given up; and

(*iv*) reasonable estimate of the amount can be made.

1. Significant accounting policies (continued):

(n) Asset retirement obligations (continued):

A liability for the removal of asbestos in several of the buildings owned by the District has been recognized based on estimated future remediation expenses. Assumptions used in the subsequent calculations are revised yearly.

The liability is discounted using a present value calculation and adjusted yearly for accretion expense. The recognition of a liability resulted in an accompanying increase in the respective tangible capital assets. The increase in building assets is being amortized in accordance with the amortization policies outlined in note 1(l).

(o) Financial instruments:

The District's financial instruments include cash and cash equivalents, investments, other accounts receivable, taxes receivable, accounts payable, and accrued liabilities.

Financial instruments are recorded at fair value on initial recognition. Equity instruments quoted in an active market and derivatives are subsequently measured at fair value as at the reporting date. All other financial instruments are subsequently recorded at cost or amortized cost unless the District elects to carry the financial instrument at fair value. The District has not elected to carry any other financial instruments at fair value.

Unrealized changes in fair value are recognized in the Statement of Remeasurement Gains and Losses. They are recorded in the Statement of Operations when they are realized. There are no unrealized changes in fair value in the years presented; as a result, the District does not have a Statement of Remeasurement Gains and Losses.

All financial assets are assessed for impairment on an annual basis. When a decline is determined to be other than temporary, the amount of the loss is reported in the Statement of Operations.

Transaction costs incurred on the acquisition of financial instruments subsequently measured at fair value are expensed as incurred. Transaction costs incurred on the acquisition of financial instruments recorded at cost are included in the cost and amortized using the effective interest rate method.

1. Significant accounting policies (continued):

(p) Use of estimates:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the period. Estimates include assumptions used in estimating historical cost and useful lives of tangible capital assets, estimating provisions for accrued liabilities, estimating amounts to settle asset retirement obligations and in performing actuarial valuations of employee future benefits. Actual results could differ from these estimates.

2. Investments:

	2025	2024
MFA Money Market Fund	$ 13,749,482	$ 13,365,332
MFA Short Term Bond Fund	9,805,368	9,494,970
MFA Government Focused Ultra Short Bond Fund	5,505,466	5,358,098
MFA Mortgage Fund	5,726,339	5,527,176
MFA Fossil Fuel Free Short Term Bond Fund	10,334,078	10,023,022
Term deposits	–	15,556,076
Bonds	524,121	500,310
	$ 45,644,854	$ 59,824,984

The fair value of the Funds approximates the recorded value. Investments include $9,459 (2024 - $456,573) in accrued interest receivable.

3. Asset retirement obligation:

The District owns and operates several buildings that are known to have asbestos, which represents a health hazard upon demolition of the building and there is a legal obligation to remove it.

	2025	2024
Balance, beginning of year	$ 1,041,581	$ 1,001,520
Accretion expense	40,452	40,061
Balance, end of year	$ 1,082,033	$ 1,041,581

4. Deferred revenue:

Deferred revenue, reported on the statement of financial position, is made up of the following:

	2025	2024
Unearned revenues	$ 4,051,051	$ 3,938,639
Restricted grants	627,110	595,673
Amenity cost charges	139,669	–
Development cost charges	251,104	–
	$ 5,068,934	$ 4,534,312

(a) Unearned revenues:

Unearned Revenue consists of amounts received prior to year-end for which the related services have not been provided. These amounts are recognized as revenue in the period in which the related services are provided or eligible expenditures are incurred. These include:

	2025	2024
Recreation programs	$ 1,544,635	$ 1,496,017
Recreation facility rentals and memberships	697,796	655,429
Recreation gift certificates and prepaids	71,226	66,993
Permits and licenses	866,032	530,180
Utility prepayments	677,115	267,288
General and other deferred revenue	194,247	922,732
	$ 4,051,051	$ 3,938,639

(b) Restricted grants:

Restricted grants represent funding received from other levels of government and organizations that are externally restricted for specific purposes. Revenue is recognized as eligible expenditures are incurred. Restricted grants and community amenities are comprised of:

	2025	2024
Restricted grants	$ 594,110	$ 562,673
Community amenity	33,000	33,000
	$ 627,110	$ 595,673

4. Deferred revenue (continued):

(c) Amenity and development cost charges:

In 2025, the District implemented the collection of Amenity Cost Charges (ACC) and Development Cost Charges (DCC) in accordance with applicable bylaws and records such amounts as deferred revenue until they are applied to eligible capital expenditures. During the year, Council approved Heritage Revitalization Agreements under Heritage Revitalization Agreement Authorization Bylaw No. 4885, 2025, and Bylaw No. 4912, 2025, which resulted in the waiver of certain ACC and DCC otherwise payable. The total value of ACC and DCC waived under these agreements was $324,853 ($94,317 in ACC and $230,536 in DCC). As no cash was received, these waived amounts have not been recognized as revenue or deferred revenue.

Amenity charges are made up of the following:

		2025		2024
Opening balance of amenity cost charges (ACCs)	$	–	$	–
Add: ACCs received during the year		135,654		–
Less: Amount spent on projects and recorded as revenue		–		–
Add: Interest earned on unspent ACCs		4,015		–
	$	139,669	$	–

Development charges are made up of the following:

		2025		2024
Opening balance of amenity cost charges (DCCs)	$	–	$	–
Add: DCCs received during the year		243,885		–
Less: Amount spent on projects and recorded as revenue		–		–
Add: Interest earned on unspent DCCs		7,219		–
	$	251,104	$	–

5. Employee future benefit obligations:

The District provides sick leave and certain benefits to its employees. These amounts and other employee related liabilities will require funding in future periods and are set out below.

Accumulated sick leave represents the liability for sick leave banks accumulated for estimated future drawdowns. Retirement benefit payments represent the District's share of the cost of providing employees with various benefits upon retirement, including lump sum retirement payments, death benefits, certain vacation entitlements in the year of retirement, and pension buyback arrangements for qualified employees. The accrued employee benefit obligations and the net periodic benefit cost were estimated using an actuarial valuation completed as of December 31, 2025. Information about liabilities for employee benefit plans is as follows:

	2025	2024
Accrued benefit liability, beginning of year	$ 1,717,500	$ 1,550,200
Service cost	119,600	116,900
Interest cost	57,200	55,000
Long-term disability expense (recovery)	(34,400)	125,500
Actuarial adjustment	(4,000)	5,300
Benefit payments	(176,800)	(135,400)
Accrued benefit liability, end of year	$ 1,679,100	$ 1,717,500

The difference between the actuarially accrued benefit obligation of $1,557,200 (2024 - $1,517,500) and the accrued benefit liability of $1,679,100 (2024 - $1,717,500) is an unamortized actuarial gain of $121,900 (2024 - unamortized actuarial gain of $200,000). This actuarial gain is being amortized over a period equal to the employees' average remaining service period of 11 years. The total expense recorded in the financial statements in respect of obligations under this plan amounts to $138,400 (2024 - $302,700). The significant actuarial assumptions adopted in measuring the District’s accrued benefit obligations are as follows:

	2025	2024
Discount rates	4.5%	4.2%
Expected future inflation rates	2.5%	2.5%
Expected wage and salary increases	0% to 3.4%	2.5% to 5.9%

5. Employee future benefit obligations (continued):

Municipal Pension Plan

The District and its employees contribute to the Municipal Pension Plan (a jointly trusteed pension plan). The board of trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at December 31, 2024, the plan has about 273,000 active members and approximately 133,000 retired members. Active members include approximately 47,000 contributors from local governments.

Every three years, an actuarial valuation is performed to assess the financial position of the plan and the adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate may be adjusted for the amortization of any actuarial funding surplus and for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2024, indicated a $2,675 million funding surplus for basic pension benefits on a going concern basis.

The next valuation will be as at December 31, 2027, with results available in 2028.

The District paid $2,647,910 (2024 - $2,394,414) for employer contributions while employees contributed $2,173,325 (2024 - $1,970,414) to the plan in fiscal 2025.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

GVLRA - CUPE Long-Term Disability Trust

The Trust was established on January 1, 1987, as a result of negotiations between the Greater Victoria Labour Relations Association, representing a number of employers and the Canadian Union of Public Employees, representing a number of CUPE locals. The Trust's sole purpose is to provide a long-term disability income benefit plan. The District and its employees each contribute equal amounts into the Trust. The total plan provision for approved and unreported claims was actuarially determined at December 31, 2024. At December 31, 2024, the total plan provision for approved and unreported claims was $31,688,000 with a net deficit of $4,356,410. The actuary does not attribute portions of the unfunded liability to individual employers. The District paid $160,817 (2024 - $151,972) for employer contributions and District employees paid $160,817 (2024 - $151,972) for employee contributions to the plan in fiscal 2025.

6. Tangible capital assets:

Cost	Balance, December 31, 2024	Additions	Disposals/ transfers	Balance, December 31, 2025
Land	$ 2,852,877	$ –	$ –	$ 2,852,877
Land improvements	2,972,791	112,701	983,883	4,069,375
Building and building improvements	33,558,860	398,201	1,552,096	35,509,157
Machinery and equipment	6,424,533	512,512	225,914	7,162,959
IT equipment	2,572,582	49,111	61,607	2,683,300
Vehicles	11,574,259	125,219	(977,983)	10,721,495
Roads, drains, sewer and water	86,715,857	5,091,546	4,511,550	96,318,953
Assets under construction	14,075,951	19,716,572	(7,743,518)	26,049,005
Total	$ 160,747,710	$ 26,005,862	$ (1,386,451)	$ 185,367,121

Accumulated amortization	Balance, December 31, 2024	Additions	Disposals/ transfers	Balance, December 31, 2025
Land improvements	$ 901,901	$ 159,690	$ –	$ 1,061,591
Building and building improvements	12,595,240	809,336	(62,413)	13,342,163
Machinery and equipment	3,507,296	357,242	(42,132)	3,822,406
IT equipment	2,104,224	258,496	–	2,362,720
Vehicles	4,827,898	536,057	(982,236)	4,381,719
Roads, drains, sewer and water	36,154,477	1,659,249	(147,096)	37,666,630
Total	$ 60,091,036	$ 3,780,070	$ (1,233,877)	$ 62,637,229

Net book value	Balance, December 31, 2024	Balance, December 31, 2025
Land	$ 2,852,877	$ 2,852,877
Land improvements	2,070,890	3,007,784
Building and building improvements	20,963,620	22,166,994
Machinery and equipment	2,917,237	3,340,553
IT equipment	468,358	320,580
Vehicles	6,746,361	6,339,776
Roads, drains, sewer and water	50,561,380	58,652,323
Assets under construction	14,075,951	26,049,005
Total	$ 100,656,674	$ 122,729,892

(a) Assets under construction:

Assets under construction having a value of $ 26,049,005 (2024 - $14,075,951) have not been amortized. Amortization of these assets will commence when the asset is available for service.

6. Tangible capital assets (continued):

(b) Contributed tangible capital assets:

There were no assets received from developers in 2025 or 2024.

(c) Tangible capital assets disclosed at nominal values:

Where an estimate of fair value could not be made, tangible capital assets are recognized at a nominal value. Land is the only category where nominal values have been assigned.

(d) Works of art and historical treasures:

The District manages and controls various works of art and non-operational historical cultural assets, including buildings, artifacts, paintings and sculptures located at District sites and public display areas. These assets are not recorded as tangible capital assets and are not amortized.

(e) Write-down of tangible capital assets:

During 2025, there were no write-offs of tangible capital assets (2024 - $nil).

7. Accumulated surplus:

Accumulated surplus consists of individual fund surplus, reserves, and reserve funds as follows:

	2025	2024
Surplus:		
Equity in tangible capital assets	$ 122,729,892	$ 100,656,674
Operating fund	11,615,970	9,795,285
Operating fund - Asset retirement obligation	(1,082,033)	(1,041,581)
Total surplus	133,263,829	109,410,378
Reserve Funds:		
Village parking	1,119,083	1,086,883
Fire equipment	523,257	330,683
Land sale	44,807	43,518
Machinery and equipment	1,795,943	1,492,795
Heritage	2,614,926	2,539,685
Tax sale property	2,139	2,077
Parks acquisition	557,307	541,271
Capital works	17,447,324	17,284,952
Alternative transportation infrastructure	16,972	16,483
Infrastructure renewal	18,387,880	26,031,770
COVID-19 Restart	211,603	1,022,049
Growing Communities Fund	3,220,659	4,171,326
Total reserve funds	45,941,900	54,563,492
	$ 179,205,729	$ 163,973,870

8. Taxation:

As well as taxes for its own purposes, the District is required to collect taxes on behalf of, and transfer these amounts to, the government agencies noted below. Taxes levied over or under the amounts requisitioned are recorded as accounts payable or receivable.

	2025	2024
Taxes		
Property tax	$ 67,888,974	$ 61,453,154
Grants in lieu of taxes	216,333	203,928
Special assessments and local improvements	289,956	268,647
1% Utility tax	94,129	102,341
Waste disposal fees	2,092,070	1,862,819
Penalties and interest	282,645	277,956
	70,864,107	64,168,845
Less taxes levied on behalf of:		
Provincial government - school taxes	15,364,994	14,835,516
Capital Regional District	4,481,957	4,155,075
Telus (CREST) - CRD	78,751	80,126
Provincial Government - Non-residential school	1,009,402	941,221
Capital Regional Hospital District	1,557,676	1,577,988
Municipal Finance Authority	2,523	2,527
BC Assessment Authority	456,678	444,587
BC Transit Authority	4,494,240	3,284,419
Business Improvement Area	150,000	100,000
	27,596,221	25,421,459
Net taxes available for municipal purposes	$ 43,267,886	$ 38,747,386

9. Government transfers:

The District recognizes the transfer of government funding as revenue when received and all related eligibility criteria and stipulations have been satisfied. The government transfers reported on the statement of operations consist of the following:

	2025	2024
Small communities grant and traffic fines	$ 538,599	$ 356,400
Gas tax agreement funds	882,566	882,566
Infrastructure grant	4,146,718	2,636,769
Universal Child Care Program	745,180	746,202
Other	565,159	466,847
	$ 6,878,222	$ 5,088,784

10. Commitments and contingent liabilities:

In the normal course of business, the District enters into commitments for both capital and operational expenses. These commitments have been budgeted in the appropriate annual financial plan and approved by Council.

(a) Capital Regional District (CRD) debt, under the provision of the Local Government Act, is a direct, joint and several liability of the CRD and each member municipality within the CRD, including the District.

(b) The District is a shareholder and member of the Capital Regional Emergency Service Telecommunications (CREST) Incorporated, whose services provide centralized emergency communications, and related public safety information services to municipalities, regional districts, the provincial and federal governments and their agencies, and emergency service organizations throughout the Greater Victoria region and the Gulf Islands. Members' obligations to share in funding ongoing operations and any additional costs relating to capital assets are to be contributed pursuant to a Members' Agreement.

(c) The District has entered into agreements and contracts for various capital projects. The District has commitments totaling $13,419,094 as at December 31, 2025 related to these capital projects. Funding for the majority of these obligations has been set aside in reserves for future expenditures, development cost charges and grant revenue. These amounts will be recorded in the accounts in the period when the goods and services to which they relate are received.

(d) During 2015, the District entered into a lease agreement with the Board of Education of School District No. 61 (Greater Victoria) to lease the Neighbourhood Learning Centre, located in the Oak Bay High School. The lease commenced on September 1, 2015 and requires annual lease payments of $89,984 for a term of 25 years.

10. Commitments and contingent liabilities (continued):

(e) In the normal course of business, the District is a defendant in various lawsuits for which no liability is reasonably determinable at this time. Should the claims be successful in litigation, amounts will be recorded when liability is likely and determinable.

The District is self-insured for general liability claims through membership in the Municipal Insurance Association of British Columbia, a reciprocal insurance exchange. Under this program, member municipalities jointly share claims against any member in excess of their deductible. Should the Association pay out claims in excess of premiums received, the District, along with the other participants, may be required to contribute to the deficit. The District's deductible is $10,000.

(f) During 2008 the Province of BC gave its share (50%) of the heritage property known as Tod House to the District. The value of this transaction was recorded as $395,000. Concurrently, the Province registered a “Possibility of Reverter” against the property. This states that the Province has granted its interest to the District "for so long as the land is used for the specific purpose of managing the Tod House Heritage Site". Previous correspondence with the Province suggests that if the property's use is changed, the District will pay the Province 50% of the property's market value at the time its use changes. The District has no plans to change the use of Tod House.

11. Contractual rights:

The District's contractual rights arise from rights to receive payments from lease agreements. The District leases real estate property to commercial, affordable housing and non-profit organizations with terms ranging from 1 to 30 years. The District has contractual rights to receive the following amounts of lease revenue in the next 5 years.

Year	Lease revenue
2026	$ 327,130
2027	327,130
2028	94,056
2029	94,056
2030	94,056
	$ 936,428

12. Trust funds:

Trust funds administered by the District have not been included in the statement of financial position nor have their operations been included in the statement of operations.

	Heritage House Trust	Legacy Trusts	2025	2024
Financial assets:				
Cash	$ 753	$ –	$ 753	$ 749
Investments	124,959	488,327	613,286	632,281
Due (to) from operating fund	15,737	37,167	52,904	(21,468)
	$ 141,449	$ 525,494	$ 666,943	$ 611,562

Since the use of Trust Funds is restricted, their assets and liabilities are not recorded in the financial statements.

The District has received bequests intended for various purposes. These are maintained in the Legacy Trusts, with authorized expenditures funded by it and investment earnings added to the Trust.

13. Financial plan data:

The financial plan data presented in these financial statements is based upon the 2025 operating and capital financial plans approved by Council on April 14, 2025. The following reconciles the approved financial plan to the financial plan figures reported in these financial statements. The budgeted annual surplus represents the planned results of operations prior to the budgeted transfers between reserve funds, debt repayments and capital expenditures.

	Budget 2025
Financial plan, 2025 surplus (deficit)	$ -
Add:	
Capital expenditures	$ 56,942,157
Transfers to reserves	14,705,863
Principal payments on debt	–
Less:	
Tod House Trust	(11,300)
Transfers from reserves	(49,923,277)
Transfers from equity in capital assets	(3,210,600)
Debt proceeds	(6,600,000)
Annual surplus per statement of operations and accumulated surplus	$ 11,902,843

14. Risk management:

The District has exposure to the following risks from its use of financial instruments: credit risk, liquidity risk, and market risk (foreign currency risk, interest rate risk, and other price risk). Management oversees the District's internal control systems and practices, and ensures that these controls contribute to the assessment and mitigation of risk. Management reports regularly to Council on its activities. The District has experienced no change in its risk exposure and has not changed its risk management policies and procedures during the year.

(a) Credit risk:

Credit risk is the risk of a financial loss to the District if a counterparty to a financial instrument fails to meet its contractual obligations resulting in a financial loss. Such risks arise principally from certain financial assets held by the District consisting of cash and cash equivalents, investments and receivables.

Cash and cash equivalents and investments are held with reputable financial institutions with investment grade external credit ratings. The majority of receivables are owing from government agencies. The District is able to recover delinquent taxes through tax sale of properties with unpaid property taxes.

The District assesses on a continuous basis its receivables and provides for any amounts that are uncollectible in an allowance for doubtful accounts. The maximum exposure to credit risk is the carrying value of financial assets.

(b) Liquidity risk:

Liquidity risk is the risk that the District will not be able to meet its financial obligations as they become due. The District's objective is to have sufficient liquidity to meet these liabilities when due. The District prepares financial plans, monitors its cash balance and cash flows to meet its liquidity requirements. Accounts payable and accrued liabilities are generally due within 30 days of receipt of an invoice.

(c) Market risk:

Market risk is the risk that changes in market price, such as foreign exchange rates, interest rates and other price risks, will affect the District's results of operations or the fair value of its holdings of financial instruments. In the normal course of operations, the District makes purchases denominated in US dollars. The District does not have any material transactions denominated in foreign currencies at year end.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in market interest rates. The District mitigates interest rate risk by investing in fixed-rate investments and debt. The District is subject to interest rate risk on MFA pooled funds, on fixed-rate investments at maturity or refinancing.

15. Segmented information:

The District is a diversified municipal organization that provides a wide range of services to its citizens. For management reporting purposes, the District's operations and activities are organized and reported by service areas. Municipal services are provided by departments and their activities are reported in these service areas. Service areas that have been separately disclosed in the segmented information, along with the services they provide, are as follows:

(a) General Government:

The departments within General Government are Corporate Administration, Finance, and Information Technology. These departments are responsible for adopting bylaws, adopting administrative policy, levying taxes, ensuring effective financial management, monitoring performance and ensuring that high quality municipal service standards are met.

(b) Protective Services:

Protective Services consists of Police, Fire, Building and Planning and Animal Control. The Police Department ensures the safety of Oak Bay citizens' lives and property through the enforcement of municipal bylaws and criminal law, the maintenance of law and order, and the prevention of crime. The Fire Department is responsible for providing critical, life-saving services to prevent or minimize loss of life and property in fire emergencies. The Fire Department also coordinates the District's emergency program. The Building and Planning department provides a full range of building services related to permits and current regulatory issues, and through its Bylaw Enforcement division promotes, facilitates and enforces general compliance with bylaws. Animal Control services enforce the animal control bylaws and operate the pound and adoption centre for animals.

(c) Transportation Services:

Transportation Services is responsible for the construction and maintenance of roads and sidewalks throughout Oak Bay. Other duties include street cleaning, leaf pickup, snow removal and street lighting.

This department is also responsible for the construction and maintenance of the storm drain collection systems.

(d) Environmental Health Services:

The Environmental Health Services is responsible for the collection and disposal of household garbage, organics and recyclables.

(e) Recreation Services:

Recreation Services is responsible for providing, facilitating the development of, and maintaining the high quality of parks, recreation facilities, and cultural services.

15. Segmented information (continued):

(f) Water Utilities and Sewer Collection System:

The Water Utilities and Sewer Collection System Departments operate and distribute the water and sewer networks. They are responsible for the construction and maintenance of the water and sewer distribution systems, including mains and pump stations.

Certain allocation methodologies have been employed in the preparation of the segmented financial information. Taxation and payments-in-lieu of taxes are apportioned to General Government, Protective, Transportation, Environmental Health and Recreation Services based on current year expenditures less revenue from other sources. The accounting policies used in these segments are consistent with those followed in the preparation of the financial statements as disclosed in note 1.

15. Segmented information (continued):

2025	General Government	Protective Services	Transportation Services	Environmental Health	Recreation Services	Water Utility	Sewer Collection System	Total
Revenue:								
Taxation, net	$ 6,477,399	$ 23,574,272	$ –	$ 3,001,067	$ 10,215,148	$ –	$ –	$ 43,267,886
Sales and service	39,033	121,470	10,271	–	9,566,703	6,598,310	5,592,951	21,928,738
Government transfers	1,668,154	195,000	4,146,718	–	868,350	–	–	6,878,222
Other revenues	330,538	1,104,982	272,485	–	120,500	–	–	1,828,505
Investment income	2,490,507	–	–	–	–	–	–	2,490,507
Total revenue	11,005,631	24,995,724	4,429,474	3,001,067	20,770,701	6,598,310	5,592,951	76,393,858
Expenses:								
Salaries and wages	4,326,220	12,237,787	3,316,443	681,368	12,270,782	1,316,561	516,215	34,665,376
Materials, supplies and services	4,168,848	3,999,886	935,893	1,224,198	4,533,186	3,594,035	3,683,578	22,139,624
Interest and other	146,074	–	–	–	237,829	–	–	383,903
Loss (gain) on tangible capital asset	–	152,574	–	–	–	–	–	152,574
Amortization of tangible capital assets	440,991	499,376	1,053,393	257,769	888,291	404,618	235,632	3,780,070
Accretion	15,013	8,826	4,240	–	12,373	–	–	40,452
Total expenses	9,097,146	16,898,449	5,309,969	2,163,335	17,942,461	5,315,214	4,435,425	61,161,999
Annual surplus	$ 1,908,485	$ 8,097,275	$ (880,495)	$ 837,732	$ 2,828,240	$ 1,283,096	$ 1,157,526	$ 15,231,859

15. Segmented information (continued):

2024	General Government	Protective Services	Transportation Services	Environmental Health	Recreation Services	Water Utility	Sewer Collection System	Total
Revenue:								
Taxation, net	$ 3,494,678	$ 17,255,066	$ 6,911,007	$ 2,440,289	$ 8,646,346	$ –	$ –	$ 38,747,386
Sales and service	35,846	66,591	19,156	–	8,683,960	5,150,062	4,774,475	18,730,090
Government transfers	1,500,159	–	–	–	951,856	–	2,636,769	5,088,784
Other revenues	334,131	1,273,703	80,228	–	91,052	–	–	1,779,114
Investment income	3,484,052	–	–	–	–	–	–	3,484,052
Total revenue	8,848,866	18,595,360	7,010,391	2,440,289	18,373,214	5,150,062	7,411,244	67,829,426
Expenses:								
Salaries and wages	3,577,207	11,639,986	2,991,606	517,657	11,051,699	1,450,544	506,040	31,734,739
Materials, supplies and services	3,999,261	2,865,916	1,604,140	1,191,060	4,564,373	2,997,489	3,511,319	20,733,558
Interest and other	180,206	–	–	–	190,200	–	–	370,406
Loss (gain) on tangible capital asset	–	–	–	–	16,064	–	–	16,064
Amortization of tangible capital assets	351,875	496,906	974,120	224,697	742,832	343,041	236,505	3,369,976
Accretion	14,435	8,486	5,034	–	12,106	–	–	40,061
Total expenses	8,122,984	15,011,294	5,574,900	1,933,414	16,577,274	4,791,074	4,253,864	56,264,804
Annual surplus	$ 725,882	$ 3,584,066	$ 1,435,491	$ 506,875	$ 1,795,940	$ 358,988	$ 3,157,380	$ 11,564,622

Schedule – COVID-19 Restart Reserve (unaudited)

THE CORPORATION OF THE DISTRICT OF OAK BAY

Year ended December 31, 2025, with comparative information for 2024

On November 19, 2020, the District was awarded a COVID-19 Safe Restart Grant of $3,589,000 from the Province of British Columbia to support the financial challenges caused by COVID-19. The grant was initially recognized as revenue upon receipt and placed into an operating reserve to cover future eligible response and recovery expenses.

COVID-19 Restart Reserve	2025	2024
Balance, beginning of year	$ 1,022,049	$ 1,398,360
Deducted:		
Revenue shortfalls	810,446	376,311
Balance, end of year	$ 211,603	$ 1,022,049

Schedule – Growing Communities Fund Reserve (unaudited)

In March 2023, the Province of British Columbia distributed conditional Growing Communities Fund (GCF) grants to support local governments in delivering community infrastructure and amenities needed to accommodate population growth. The program provided a one-time total of $1 billion to all 161 municipalities and 27 regional districts across the province.

As part of this initiative, the District received $4,773,000 in GCF funding. These funds are designated for eligible infrastructure projects that support community expansion and service delivery.

Growing Communities Fund Reserve	2025	2024
Balance, beginning of year	$ 4,171,326	$ 4,773,000
Deducted:		
Eligible expenditures	950,667	601,674
Balance, end of year	$ 3,220,659	$ 4,171,326



District of Oak Bay

Other Statements of Financial Information

The following schedule is unaudited.
Year ended December 31, 2025





Schedule of Debts

Year ended December 31, 2025

A Schedule of Debts has not been prepared because the District does not have any long-term debt.

As shown in Note 10 to the Financial Statements, there were no deposits held and there were no contingent demand notes as all debt was extinguished on October 3, 2023. At December 31, 2025, there was no outstanding debt.

Prepared under the Financial Information Regulation, Schedule 1, section 4.

Schedule of Guarantee and Indemnity Agreements

Year ended December 31, 2025

A Schedule of Guarantees and Indemnity Agreements has not been prepared because the District of Oak Bay has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.

Prepared under the Financial Information Regulation, Schedule 1, section 5.

Schedule of Remuneration and Expenses

Year ended December 31, 2025

Regulations require the District of Oak Bay to report the total amount of remuneration for each employee that exceeds $75,000 and the total amount of expenses paid to or on behalf of that employee in that year. It also requires that the total amount of remuneration and the total amount of expenses paid to or on behalf of each elected office to be reported.

Prepared under the *Financial Information Regulation*, Section 1, subsection 6(2)

Note for the readers

Employee expenses defined in the *Financial Information Regulation* including travel expenses, membership, tuition, relocation, vehicle leases, extraordinary hiring expenses, and registration fees and similar amounts which have not been included in the definition of remuneration.

Remuneration of all forms of salary, wages, and taxable benefits paid to an employee during the year. Remuneration can differ from total salary because while an employee may earn wages, those wages may not be paid until a different financial period.

Police Remuneration: The Schedule does not include remuneration paid to employees of the Oak Bay Police Department.

(Schedule begins on the following page)

Schedule of Remuneration and Expenses

MAYOR AND COUNCIL

Year ended December 31, 2025

Name	Remuneration	Expenses	Total
Murdoch, Kevin	$63,446	$3,415	$66,861
Appleton, Andrew	26,969	1,974	28,943
Braithwaite, Hazel	26,969	900	27,869
Green, Cairine	26,969	900	27,869
Paterson, Esther	26,969	800	27,769
Smart, Caroline	26,969	5,991	32,960
Watson, Lesley	26,969	1,035	28,004
	$225,260	**$15,015**	**$240,275**

Schedule of Remuneration and Expenses

EMPLOYEES

Year ended December 31, 2025

Last Name	First Name	Department	Position	Remuneration	Expenses
Adam	Daniel	Fire	Fire Fighter	169,850	1,027
Adsett	Duane	Fire	Assistant Fire Chief	211,310	70
Ahokas	Jason	Fire	Lieutenant	211,772	1,173
Anderson	Crystal-Ann	Corporate Services	Director Corporate Services	138,460	0
Bagh	Signe K	Strategic Initiatives	Director Strategic Initiatives	168,613	1,276
Bailey	Christopher	Fire	Fire Fighter	161,725	879
Balfour	Andrea	Fire	Fire Fighter	97,024	0
Ballantyne	John	Fire	Platoon Captain	223,459	0
Banfield	Ian	Fire	Fire Fighter	171,897	1,176
Beaumont	Kyle	Fire	Lieutenant	194,927	0
Boal	Sparky	Parks, Rec & Culture	Facility Maintenance Technician	76,587	100
Boel	Lambert (Andre)	Building & Planning	Director Community Building & Planning	171,843	2,143
Brown	Shannon	Parks, Rec & Culture	Executive Assistant/Human Resources	92,986	163
Brozuk	David	Public Works	Superintendent Public Works	141,641	168
Burgoyne	Marc	Public Works	Electrician	96,285	481
Buser	Rene	Building & Planning	Building Official	128,200	692
Carlson	Caitlin	Parks, Rec & Culture	Aquatic Coordinator	89,061	372
Chase	Steven	Public Works	Heavy Duty Mechanic	90,213	0
Cobus	Lesley E.	Parks, Rec & Culture	Monterey Coordinator	89,441	0
Costin	Donna	Information Technology	It Project Manager	154,346	2,130
Currie	John B.	Public Works	General Foreman - Construction	93,140	188
D'antonio	Gianfranco	Public Works	Roads Foreman	82,443	188
Davison	James	Engineering	Sr Eng Technician	89,251	593
Dennill	Jade	Fire	Fire Fighter	140,945	0
Ding	Kangfa Richard	Engineering	Design Engineer	114,470	1,183
Dixon	Spencer	Public Works	Sewer & Storm Drain Foreman	86,081	188
Donnelly	Bonnie	Human Resources	Director Of Human Resources	167,842	231
Eldridge	Terry	Parks, Rec & Culture	Facility Operations Coordinator	95,606	160
Espedido	Grace G.	Engineering	Sr Eng Technician	89,646	0
Fredrickson	Miranda	Human Resources	Human Resources Advisor	86,222	261
Frenkel	Trent	Fire	Fire Fighter	171,691	909
Gan	Jin	Fire	Fire Fighter	127,611	970
Goldade	Jared M.	Public Works	Utility Locator / Fitter	81,967	188
Goodgrove	Hayley	Communications	Manager Of Communications	110,697	606
Goodwin	Brandon	Fire	Fire Fighter	104,103	0
Gow	Adam	Public Works	General Foreman	99,030	1,556

Graham	David	Facilities	Prog Mngr Facilities & Asset Mgmt	145,989	377
Green	Brian	Building & Planning	Deputy Director Community Building & Planning	136,930	1,998
Hamilton	Wade	Parks, Rec & Culture	Maintenance	75,419	69
Hannesson	Hannes	Engineering	Underground Util Eng (Eng In Training)	89,421	300
Hauser	Dale	Public Works	Operations Manager	116,049	188
Hodge	Jason	Fire	Lieutenant	171,070	561
Hoekstra	Skylar	Public Works	Foreman	79,585	0
Hyde-Lay	Christopher R.	Parks, Rec & Culture	Manager Parks Services	123,636	0
Ireland	Riley	Fire	Lieutenant	182,391	585
Josephson	Michael	Fire	Fire Fighter	112,836	0
Joynson	Jason	Fire	Platoon Captain	222,842	0
Krawczynski	Janusz	Engineering	GIS Technician	84,500	0
Lachance	Rianna	Financial Services and Asset Management	Director Finance Services	174,264	2,821
Lapierre	Briana D	Public Works	Stores Clerk	76,678	0
Larocque	Camille	Parks, Rec & Culture	Manager Admin & Reception Services	95,476	0
Lawrence	Caroline	Parks, Rec & Culture	Sports Coordinator	89,260	0
Leigh	Ryan	Fire	Fire Fighter	155,045	993
Letts	William Robert Earl	Building & Planning	Bylaw Compliance Official	83,182	2,393
Lloyd	Bryden	Engineering	Utility Maintenance Coordinator	77,705	484
Macdonald	Frank	Fire	Fire Chief	223,123	2,445
Macleod	Iain E.	Parks, Rec & Culture	Gardener Arboriculture	77,713	0
Major	Adam	Public Works	General Foreman	85,027	188
Mathieson	David	Fire	Fire Fighter	135,560	0
Mccann	Ian	Parks, Rec & Culture	Greenskeeper	77,038	0
Mcdonough	James	Public Works	Skilled Labourer	78,777	0
Mckinnon	Kurt Niklas	Public Works	Electrician	96,352	1,133
Miscovitch	Kenneth	Engineering	Senior Engineering Technician	89,014	1,059
Morden	Sarah	Strategic Initiatives	Deputy Director Strategic Initiatives	137,642	1,842
O'connell	Paul	Parks, Rec & Culture	Facility Maintenance Technician	76,662	404
Pacheco	Richard	Parks, Rec & Culture	Carpentry	79,845	0
Paul	Chris	Parks, Rec & Culture	Gardener Arboriculture	78,644	806
Pearson	Sandra	Parks, Rec & Culture	Manager Recreation & Culture	135,133	0
Peers	Cody	Fire	Fire Fighter	101,401	0
Plouffe	Dianna	Corporate Services	Director Corporate Services	133,212	803
Preston	Jill	Finance	Payroll & Benefits Specialist	82,906	459
Prewett	Jameson	Engineering	Engineering Technician	78,682	0

Redecopp	Scott	Fire	Fire Fighter	96,682	0
Regan	Linda	Parks, Rec & Culture	Lounge Supervisor	86,811	1,060
Rennick	Stephen	Engineering	Director Engineering & Public Works	151,890	562
Roberts	Tim	Parks, Rec & Culture	Grounds & Horticulture Foreman	93,334	0
Rushton	Eric	Fire	Fire Fighter	170,088	804
Samoukovic	Mihajlo	Engineering	Deputy Director Engineering & Public Works	127,491	0
Sankaranarayanan	Kanchana	Finance	Manager Of Financial Operations	96,261	0
Schenk	Jolette	Emergency Services	Emergency Program Manager	92,042	0
Scott	Brad	Fire	Platoon Captain	227,138	390
Shute	Kaelen D	Fire	Fire Fighter	159,421	887
Smith	Patrick G.	Public Works	General Foreman	101,537	188
Soulliere	Thomas	Parks, Rec & Culture	Director Of Parks, Recreation & Culture	106,551	0
Stewart	Roger	Fire	Acting Deputy Fire Chief	81,133	774
Thorneloe	Adam	Fire	Platoon Captain	209,379	0
Thorsen	Tyler	Parks, Rec & Culture	Maintenace Leadhand	81,709	124
Trenholm	Bradley	Fire	Captain Inspector	174,347	1,382
Trumble	Douglas	Fire	Platoon Captain Suppresion Rescue	216,505	1,453
Van Wijngaarden	Russell	Parks, Rec & Culture	Supervisor Urban Forestry	87,232	312
Vickers	Simon	Parks, Rec & Culture	Tennis Coordinator	88,875	226
Welch	Emma Lea	Parks, Rec & Culture	Fitness Coordinator	81,610	332
Welham	Janet	Parks, Rec & Culture	Henderson Coordinator	89,715	116
Wells	Aidan H	Fire	Fire Fighter	159,954	887
Wetselaar	Jurrien	Public Works	Mechanic Foreman	96,240	174
Williams	Matthew	Communications	Communications Coordinator	82,578	362
Williams	Selina L	Corporate Services	Chief Administrative Officer	239,682	3,402
Withrow	Tyler	Parks, Rec & Culture	Gardener, Horticulture	79,680	2,238
Woods	Meghan	Building & Planning	Senior Planner, Climate Action	107,482	22
Young	Cameron	Fire	Fire Fighter	131,855	0
2025 Number of Employees	100 > $75,000			$ 12,196,616	$ 54,676
2025 Number of Employees	712 < $75,000			$ 16,853,800	
Total	812			$ 29,050,416	

Reconciliation of Schedule of Remuneration and Expenses to Financial Statements

The Schedule of Remuneration and Expenses has been prepared on a cash basis whereas the financial statements have been prepared on an accrual accounting basis and include payroll-related obligations. Therefore, no reconciliation of this schedule with the financial statements has been prepared.

Statement of Severance Agreements

Year ended December 31, 2025

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(7).

Number of Agreements	Equivalent Number of Month's Salary & Benefits
3	17.65

Schedule of Payments to Suppliers for Goods and Services

SCHEDULE OF SUPPLIERS OF GOODS AND SERVICES

Year ended December 31, 2025

Regulations require the District of Oak Bay to report the total amount paid to each supplier for goods and services that exceeds $25,000 in the year reported.

Prepared under the Financial Information Regulation Schedule 1, subsection 7(1).

Vendor Name	Payment Amount
1299873 BC Ltd	$ 30,257
A D S N Holdings Ltd	34,310
Accutemp Refrigeration & Air Conditioning Ltd	451,529
Acklands - Grainger Inc	152,422
Adam's The Tarp & Tool Co. Ltd.	43,535
Advantage Tree Care	38,736
Allterra Construction Ltd	516,985
Aquashine Building Services	87,877
Arc Aviation Renewables Corp	114,240
Associated Fire Safety	49,022
A-Tech Doors	34,256
Avalon Mechanical Consultants Ltd	34,351
B.C. Hydro And Power Authority	477,512
Bartlett Tree Experts	69,083
Berlin Eaton & Associates Ltd	129,647
Better Buy Chairs Inc	49,582
Black Press Group Ltd	38,184
Bloom Yoga	38,952
Bunzl Canada Inc	181,475
C-1 Contractors Ltd	182,213
Canadian Recreation Solutions	150,213
Capital City Paving Ltd	30,817
Capital Regional District	3,143,230
Carolynn Wilson Architect Ltd.	33,405
Centralsquare Canada Software Inc	75,847
Christenson Dawn	66,646
Chua, Matthew	$ 25,212
City of Victoria	194,927
Cleartech Industries Inc.	29,397
Columbia Fuels	341,515
Commissionaires The	56,318
Compugen Inc	81,430
Crest	89,310
Cyr, Lori	26,470
Day, Kathleen	50,502
Denbow Transport	28,384
Diligent Canada Inc	26,380
DL's Bins Ltd	56,418
Don Mann Excavating Ltd	4,539,537
Dupuis, Nicole	34,890
E H Emery Electric Ltd	331,919
E-Comm Emergency Communications	416,388
Edutainment Workshops Inc	35,573
Elisco Enterprises Inc	126,155
Emco Corporation	285,758
Emterra Environmental	113,995
Engage Delaney Inc	98,922
Engineering For Kids	30,206
Extreme Portable Buildings	56,330
Fineline Road Marking Ltd	41,388
Flueck, Regina	26,238
Fortis BC Natural Gas	150,739
G&E Contracting Lp	2,844,390
Galaxie Signs Ltd	77,353
Geoadvice Engineering Inc	102,241
GFL Environmental Inc	651,364
Global Industrial Canada	133,213
Gordon Food Service Canada Ltd	97,289
Graphically Speaking Services Inc	48,888
Greater Victoria Labour Relations Association	69,246
Greater Victoria Public Library	1,418,701
Greater Victoria School Board	135,229

Schedule of Payments to Suppliers for Goods and Services

SCHEDULE OF SUPPLIERS OF GOODS AND SERVICES (CONTINUED)

Year ended December 31, 2024

Vendor Name	Payment Amount
GVLRA/Cupe Long Term Disability Trust	$ 349,109
H2 Accelerator	35,765
H2X Contracting Ltd	258,181
Habitat Systems Inc	291,610
Heidelberg Materials Canada Ltd	279,261
Home Depot Credit Services	26,343
Iconix Waterworks LP	165,698
Indigenous Worx Business Consulting Ltd	142,976
Insurance Corporation of BC	122,167
ISL Engineering And Land Services Ltd	44,709
Island Asphalt Company	1,547,353
Island Cleaning Supplies	31,433
Jenner Chevrolet Buick Gmc Ltd	86,500
JSF Technologies Inc	25,301
Justice Institute of BC	108,000
Karate Brothers	44,570
Kerr Wood Leidal Associates Ltd	299,968
KMF Traffic Solutions	111,353
KPMG LLP T4348	66,174
KTI Limited	62,413
Lafarge Canada Inc.	36,293
Lee, Deryk	29,799
Lidstone & Company	36,369
Littluniverse Education	51,184
Lopez Contracting And Design Ltd	25,725
Lordco Parts Ltd	66,658
Macnutt Enterprises Limited	25,484
Manulife Financial Group	59,699
Mcelhanney Ltd	2,328,426
Metercor Inc.	85,608
Metro Motors Ltd.	146,136
Michell Brothers Farm Composting	121,645
Minister of Finance	145,309
Mitchell Press Limited	35,781
Modus Planning Design And Engagement Inc.	491,926
Monk Office Supply Ltd	108,646

Vendor Name	Payment Amount
Mountfield Nigel	$ 135,000
Municipal Insurance Association of BC	478,663
Music Together Victoria	72,628
Northridge Excavating Ltd	366,818
Nova Pole International Inc	431,548
Ocean River Sports	59,953
Origin Planning Ltd	69,435
Pacific Blue Cross	1,038,692
Paragon Strategic Services Ltd	27,893
Parsons Inc.	40,187
Perfectmind Inc	75,600
Phil Ballam Plumbing & Heating Co Ltd	35,898
Prairie Coast Equipment	107,990
Primecorp	56,824
Pro Works Painting	43,754
Quadient Canada Ltd	37,760
Rampart International Corp	41,459
Real Canadian Wholesale Club #6708	31,696
Receiver General (Employer's EI & CPP contributions only)	1,666,002
Ricoh Canada Inc.	87,900
Rollins Machinery Ltd	52,214
Ryzuk Geotechnical	71,678
Saanich, The Corporation of The District of	787,718
Safetek Emergency Vehicles Ltd	176,912
Sea To Sky Network Solutions Inc.	627,997
Seaforth Construction Ltd	172,087
Shape Architecture Inc	236,193
Shaw Cablesystems G.P.	28,203
Sigma Safety Corp	46,951
Somers, Andrew	27,249
Spatial Technologies (2017) Inc.	35,783
Spur Communication Inc	66,239
Stantec Consulting Ltd	31,343
Stewart McDannold Stuart Barristers & Solicitors	76,333
Stresscrete Ltd	244,793
Sunbelt Rentals of Canada Inc.	42,577

Schedule of Payments to Suppliers for Goods and Services

SCHEDULE OF SUPPLIERS OF GOODS AND SERVICES (CONTINUED)

Year ended December 31, 2025

Vendor Name	Payment Amount
Swing Time Distributors Ltd	$ 70,238
Sysco Victoria Inc.	73,257
Telus Communications Inc	72,271
Telus Mobility	85,494
The Canada Life Assurance Company	83,248
Thomas William	41,162
Trio Ready-Mix (1971) Ltd	53,501
Uline Canada Corp	47,989
Urban System Ltd	117,330
Valley Traffic Systems Inc.	25,344
Valmont West Coast Engineering Ltd.	31,107
VFA Canada Corporation	76,890
Victoria Animal Control Services Ltd	131,474
Victoria Drain Services	98,361
Victoria Landscape Gravel Mart Ltd	64,456
Vimar Equipment Ltd	264,284
Willie Dodge Chrysler Ltd	63,353
Wilson & Proctor Ltd.	50,144
Windley Contracting Ltd	7,403,015
Workers Compensation Board of BC	1,506,470
WSP Canada Inc	238,354
Young Anderson Barristers & Solicitors	66,957
Total Suppliers Equal and Over $25,000	45,314,783
Other Suppliers Under $25,000	4,666,110
	$ 49,980,893

Reconciliation of the Schedule of Suppliers of Goods and Services to Financial Statements

The Schedule for Suppliers of Goods and Services has been prepared on a cash basis whereas the financial statements have been prepared on an accrual accounting basis, therefore no reconciliation of this schedule with the financial statements has been prepared.

Other Notes

- The Schedule above does not include property taxes collected on behalf of and remitted to other taxing authorities.
- The Schedule above does not include payments made for the refunding of security and other deposits as these are not a provision of goods or services.

Schedule of Grants or Contributions

Year ended December 31, 2025

Regulations require the District of Oak Bay to report a statement of payments for the purpose of grants or contributions.

Prepared under the Financial Information Regulation, Schedule 1, subsection 7(2)(b).

Organization	Total $
Action Committee of People With Disabilities	$ 1,400
Canadian Heritage Arts Society	1,900
Capital Region Food & Agriculture Initiatives	400
Chinese Consolidated Benevolent Association	5,000
Community Association of Oak Bay	3,000
Community Social Planning Council of Greater Victoria	3,400
Compost Education Centre	1,500
Construction Foundation of BC	5,000
Fed Urban Agriculture Society	1,100
Friends of Uplands Park	3,000
Island String Players Society	500
Maritime Museum of BC Society	1,700
Marlet Publishing Society	1,600
Need2 Suicide Prevention Education & Support	1,600
Newcombe Singers Association	300
Oak Bay Heritage Foundation	9,200
Oak Bay High School	92
Oak Bay Lawn Bowling Club	3,300
Oak Bay Old Boys Soccer Association	800
Oak Bay Sea Rescue Society	5,500
Oak Bay Tea Party Society	7,000
Oak Bay United Church	3,500
Oak Bay Volunteer Services Society	40,400
Peninsula Streams Society	3,900
Songhees First Nation	10,000
South Island Prosperity Project Society	48,594
St. Christopher's Montessori School Casa	400
Surfrider Foundation Canada	3,000
UVSS Food Bank And Free Store	1,100
Vancouver Island South Film and Media Commission	11,500
Victoria Hockey Legacy Society	20,000
Victoria Sexual Assault Centre	2,900
Wear2Start Society	900
West Coast Chamber Music	700
Total	**$ 204,186**