



Accessibility Plan Easy Read Summary

Easy Read Summary

The District of Oak Bay is between Victoria and Saanich. It is a local government. We want to remove barriers for people with disabilities. In 2021, British Columbia got a new law. The law is the Accessible British Columbia Act (ABCA). This law asks us to rethink how people are included in decisions. We have a new committee to help. You can also share your thoughts about our accessibility.

So far, we have:

- Made a new job to make programs more accessible.
- Planned to spend money to make buildings better.
- Made changes to the Monterey Recreation Centre.
- Made changes to our website.
- Used policies on sidewalks and playgrounds.
- Met with our accessibility committee.
- Used more plain language.

In the future, we will:

- Train staff.
- Plan to spend money on accessibility.
- Work with other governments and organizations.
- Write an accommodation policy.
- Look for ways to make our hiring process better.
- Listen to employees with disabilities.
- Share information about accessibility in emergencies.
- Help staff be more accessible in communications and in meetings.
- Include accessibility in planning for buildings.

- Review our signs, parking, and bus stops.
- Think about accessibility when buying things.
- We will make a new plan in 2027. We will share what work we have done with our committee.