

OAK BAY POLICE DEPARTMENT

Serving the Community since 1906



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MEDIA RELEASE

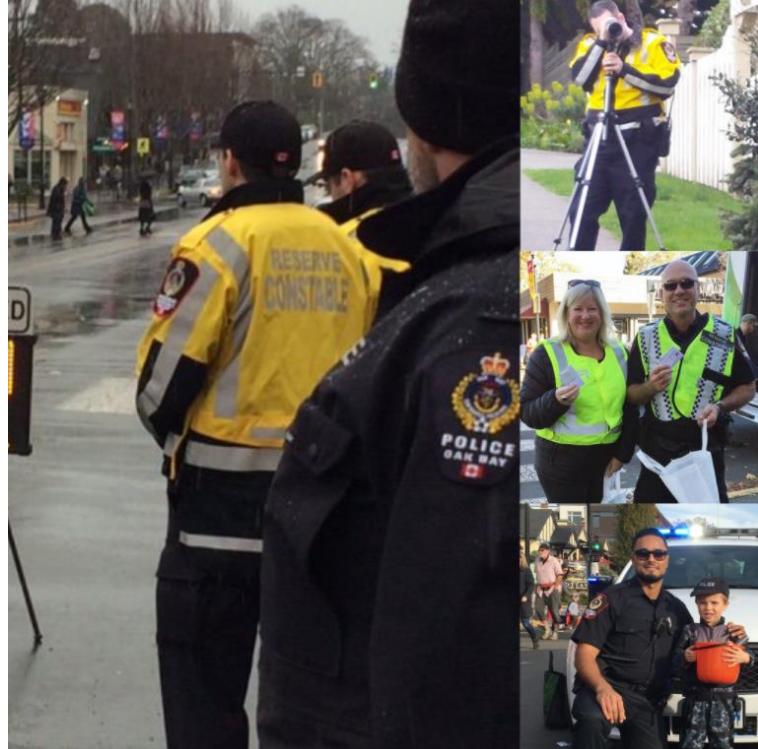
Date: November 29, 2017

The Oak Bay Police Department is accepting resumes for our Reserve Constable Program. The next class is scheduled to begin in February of 2018. We have two positions open.

The deadline for applications is Friday, December 15th at 4:00pm.

Oak Bay Reserve Constables are volunteers. They provide support to the regular police members and provide service in community policing programs and activities.

The Oak Bay Police Department operates a "Tier 1" Reserve Constable program which involves supporting our regular members in a patrol capacity. These ride-a-longs keep the Reserves current with Oak Bay Police policy, procedures, and how we do our jobs. They keep the Reserve member familiar with the Oak Bay area, local services and communication systems. This ongoing experience maintains a high level of competence and provides the Reserve Constable with knowledge and expertise to deliver crime prevention and community policing programs to the citizens of Oak Bay. Reserves are expected to participate in crime prevention and community policing initiatives such as Speed Watch, Block Watch, Cell Watch, home and business security evaluations, and a host of others. You'll see members of our Reserve Program at every event in Oak Bay.



The Oak Bay Police Department currently enjoys the assistance of six Reserve Constables. In 2017, those six will have volunteered over 1000 hours to the community. The minimum commitment expected is 120 hours per year each.

Applicants must:

- Be 19 years of age, fit and healthy;
- Not have a Criminal Record;
- Be a Canadian Citizen or have Landed Immigrant status;
- Have completed High School (supported by transcripts);
- Possess a valid Driver's Licence and satisfactory driving record;
- Possess a current First Aid Certificate with CPR; and
- Have good verbal and written communication skills.

Application Process

Applicants who meet the above minimum standards will be required to submit a formal resume outlining their education, work experience, references, personal data, and a brief covering letter explaining why you want to participate in the Oak Bay Reserve Constable Program.

Subject to a number of further eligibility requirements, short-listed candidates will be invited to formally apply to the program. The formal portion of the process will involve medical exams, fitness tests, interviews and a detailed criminal record and background check.

Training

The Oak Bay Reserve Constable training will be conducted locally in partnership with the Saanich Police Reserve Program, in accordance with the Course Training Standards, as mandated by the BC Police Services Division, Ministry of Solicitor General.

The training will consist of approximately 160 hours of classroom instruction and physical training. The training course will be delivered over a five month period, consisting of one evening per week and one full day on weekends. There will be a mid term exam and a final exam administered by the Police Academy prior to graduation.

Upon graduation, recruits will be sworn in as "Special Constables" for the Province of BC.

For further information, or to begin your application process as noted above, please contact Sergeant Rob Smith at 250-592-2424 or by email at rsmith@oakbaypolice.org.