

MINUTES of the open portion of the regular meeting of the OAK BAY POLICE BOARD held in the Council Chambers, Oak Bay Municipal Hall, 2167 Oak Bay Avenue, Oak Bay, BC, on Tuesday, September 25, 2012 at 5:00 p.m.

PRESENT:	Board Members:	Nils Jensen, Chairman Wendy Brown Sandra Waddington David Winkler John Mochrie
	Chief Constable:	Mark Fisher
	Deputy Chief Constable:	Kent Thom
	A/Secretary:	Laura Lang

CALL TO ORDER:

The Chairman called the meeting to order at 5:45 p.m.

ADOPTION OF MINUTES:

RESOLVED that the minutes of the open portion of the regular meeting of the Oak Bay Police Board held on Tuesday, June 26, 2012, be adopted.

DEPARTMENT REPORTS:

*Financial Report (August 2012)*

*Overtime Reports (June, July & August 2012)*

*CRD Integrated Road Safety Units (June & July 2012)*

RESOLVED that the Department Reports be received.

COMMUNICATIONS:

1. PB2012-25 CHIEF CONSTABLE, September 18, 2012  
Re Chief Constable Monthly Update

The Chief Constable reported that there is one local candidate in place for hiring in January. The current promotional candidate will replace Sergeant Symes upon his retirement.

The external review that the Chief Constable has been working on is wrapping up.

The integrated Domestic Violence Unit is losing one investigator. Meetings have been held with Ministry for Children and Families and Transition House. All other involved agencies are still committed.

The Chief Constable wanted to send thanks to all involved for the success of the First Annual Bike event. Although there was room for improvement in some areas, it was a huge success.

RESOLVED that the Chief Constable Monthly Update dated September 18, 2012 be received.

2. PB2012-26 CHIEF CONSTABLE, September 19, 2012  
Re ORCA Children's Advocacy Centre Society

Mr. Ford to provide more information and will continue to meet with police. No firm commitment has yet been made. After much discussion, it was agreed that the Board would like more information on the structure of the organization and a proven commitment from other partners.

3. PB2012-27 CHIEF CONSTABLE, September 18, 2012  
Re Strategic Planning Process

The Chief Constable reports that he and Sandra Waddington have spent one hour or more with three of the four Platoons as well as an on-line survey being sent out to all staff. Members have been allowed input prior to community input. The meetings and surveys show that there is broad based support for Oak Bay's style of policing, with approximately 90-95% of members in support of current model. The condition of the building is a concern for several members. The challenge of managing HR by backfilling vacancies and sick leave with the Support Division and Detective office remains a frustration of all members. More programs and support for the prevention of exploitation of seniors was seen as a priority as well as the increase in calls dealing with mental health issues. Community survey will include questions about the level of satisfaction in contacting the police department. Prior to public survey going out, something will be published in the Oak Bay News about the process and the newsletter insert and survey will be distributed via Oak Bay News at a later date.

4. PB2012-28 TRAINING & CONFERENCES, 2<sup>nd</sup> Quarter 2012

RESOLVED that the Training & Conferences for the second quarter of 2012 be received.

5. PB2012-29 DEPUTY CHIEF, August 27, 2012  
Re High Visibility Policing Semi-Annual Report

The High Visibility Policing program has been well supported and the department hopes to get more members trained and equipped for bicycle patrols.

RESOLVED that the High Visibility Police Semi-Annual Report of August 27, 2012 be received.

6. PB2012-30 DEPUTY CHIEF, September 18, 2012  
Re Replacement vehicle for Car #75

*New side-by-side comparison document distributed at meeting and to replace the one in the agenda package.*

Representatives from Ford have brought the Taurus and Explorer out for test driving and on-site viewing for all area police departments. Discussion ensued and the Explorer was seen as being used as a command vehicle, with all other vehicles being replaced with four door sedans.

RESOLVED that the Ford Taurus would be purchased to replace the current car #75 this year and that the current command vehicle, car #72 would be replaced in 2014 with a Ford Explorer.

7. APPOINTMENT TO GREATER VICTORIA LABOUR RELATIONS  
ASSOCIATION

Chief Constable had previously mentioned this appointment to John Mochrie and he is in agreement with taking this appointment.

RESOLVED that Board Member John Mochrie be appointed to the Greater Victoria Labour Relations Association Board.

CHIEF'S ORDERS:

Part I Order – Independent Investigations Office OA 160                      New Policy

Oak Bay is the first local police agency to have this policy written and has shared it with other agencies. All members have been advised of this new policy and the process involved.

RESOLVED that Part I Order – Independent Investigations Office OA 160 covering this new policy be approved.

NEW BUSINESS:

Copies of correspondence were presented to the Board.

RESOLVED that the Board acknowledge the letters of appreciation relating to Constable Chanin, Cst Thompson, Sergeant Maxwell, Deputy Chief Thom, Cst Wagnell and Sergeant Hull.

ADJOURNMENT:

RESOLVED that the open portion of the Police Board meeting be adjourned and that a closed session be convened to discuss personnel or labour issues, which may be dealt with in private under the *Police Act*.

The open portion of the meeting adjourned at 7:28 p.m.

Certified Correct:

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Secretary, Oak Bay Police Board

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Chair, Oak Bay Police Board