

MINUTES of the open portion of the regular meeting of the OAK BAY POLICE BOARD held in Council Chambers of Oak Bay Municipal Hall, 2167 Oak Bay Ave, Oak Bay, BC, on Tuesday, November 28, 2017 at 5:00 p.m.

PRESENT:	Board Members:	Nils Jensen, Chair Blair Littler Brian Rendell Sandra Waddington
	Police Board Secretary Chief Constable Deputy Chief Constable Recording Secretary	Helen Koning Andy Brinton Ray Bernoties Barbara Sherman
REGRETS:	Board Member	Mary Kelly

### CALL TO ORDER

Chair called the meeting to order at 5:00 p.m. The Chair welcomed Chief Brinton back.

### APPROVAL OF AGENDA:

MOVED and seconded: That the open portion of the meeting be adjourned after Item 1 and the In-camera meeting should follow as Chief Brinton will need to leave early to catch a flight. Regular meeting to be reconvened in his absence, immediately following the in-camera meeting.

CARRIED

### PRESENTATIONS

1. Introduction of Officer  
Cst. Sandrine Perry

Constable Sandrine Perry attended to meet the Board. She provided the board with some information about herself and her policing career.

*At 5:08 pm the open portion of the Police Board meeting was suspended and a closed session convened to discuss personnel and legal issues, which may be dealt with in private under the Police Act. Regular open meeting to be reconvened immediately following the in-camera meeting.*

*Public member left the Council Chambers at 5:08 p.m.*

*The In-Camera meeting having been concluded, the regular, open portion of the Police Board meeting was reconvened at 5:57 p.m. with Chief Brinton having had to leave the meeting at that time. Member of the public re-enters Council Chambers.*

### ADOPTION OF MINUTES:

2. RESOLVED that minutes of the open portion of the regular meeting of the Oak Bay Police Board, held on Tuesday, October 24, 2017 be adopted.

DEPARTMENT REPORTS:

3. Overtime Report – October, 2017

Higher previous year-to-date figures were noted. At the all-staff meeting earlier today, the increase in sick time was raised with staff. A comparison of sick time amongst the general population of BC to the sick time of the members of the Oak Bay Police was shown to staff at this meeting. The Chief and Deputy Chief are continuing to work on sick time management. The Board would like to see sick leave comparisons align with other police departments in British Columbia.

4. Community Liaison Report – May-October, 2017

Lots of community engagement activities were documented. Recruiting will start for two new Reserve positions very soon. The Community Liaison position is currently vacant, creating a gap in resources to the business community. The School Liaison position is currently occupied, with the term ending at the end of this school year.

MOVED and seconded: That all of the Departmental Reports be received.

CARRIED

COMMUNICATIONS:

5. Regional Integrated Policing Working Group Update

Chair Jensen provided a verbal update on the Regional Integrated Policing Working Group. Terms of Reference have been received. Will be up and running soon.

6. Deputy Chief Bernoties – Successful Completion of Probation

Chair Jensen congratulated Deputy Chief Bernoties on the successful completion of his probation period on November 17.

7. 2017 Chief's Priorities Update

In the absence of Chief Brinton, Deputy Chief Bernoties summarized the progress of various priorities as laid out in the report submitted by the Chief.

MOVED and seconded: That the report regarding the Chief's priorities be received.

CARRIED

8. 2018-2022 Strategic Planning Process Update

Three priorities have been identified as a result of the community survey, community engagement meetings and supported internally at today's all-staff meeting. They are:

- Community Engagement/Visibility

- Property Crime
- Traffic

Goals are to decrease property crime rate, lower crime concern on next survey, increase client satisfaction, lower number of injury accidents and lower motor vehicle accidents in general. Bicycle safety was also mentioned as an area of importance under the Traffic umbrella. Deputy Chief Bernoties asks the Board to endorse these priorities for the 2018-2022 Strategic Plan. The Plan will be brought before Council for their information at their December 11 meeting.

MOVED and seconded: That the Board support the three priorities – Community Engagement/Visibility, Property Crime and Traffic that have been identified for the 2018-2022 Strategic Plan.

CARRIED

#### 9. Police Budget Update

The police budget was accepted by council last night. It now needs to go to Estimates meeting in April, 2018.

Deputy Chief Bernoties reports that the camp is still traveling through the Greater Victoria region, currently in View Royal. He delivered cards to the residents on Beach Drive near the last Oak Bay site, thanking them for their patience. The Mayor and Deputy Chief Bernoties also met with a Granite Street group who were concerned about the camp that had temporarily gone up behind the Municipal Hall. The group are pursuing the installation of a playground at that site.

#### 11. BCAPB Executive Meetings

Sandra Waddington advised that the November BCAPB meeting had been cancelled. Notice of AGM was circulated today for April 6, 7 and 8 at the Fairmont in Victoria. As her term on the Board is ending, the Chair may replace her on the executive when her term ends. The Canadian Association of Police Governance will meet in Winnipeg in August.

#### NEW BUSINESS:

#### 12. Real Time Intelligence Centre – British Columbia

Island municipal police agencies are not seeing value in contributing to the RTIC-BC project, located in Surrey. They acknowledge the value to lower mainland agencies but believe that they would be better served by co-locating their own analysts. Police Services has responded that they support a provincial model. Assistant Deputy Minister Pecknold would like to engage Chairs and Chiefs of Police to discuss the benefits of RTIC-BC.

This is Sandra Waddington's last Board meeting as her term is ending. The Chair thanked her on behalf of the Board for her excellent service to the community.

ADJOURNMENT:

RESOLVED that the open portion of the meeting be adjourned.

The open portion of the meeting adjourned at 6:38 p.m.

Certified Correct:

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Secretary, Oak Bay Police Board

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Chair, Oak Bay Police Board