

MINUTES of the open portion of the regular meeting of the OAK BAY POLICE BOARD held in Council Chambers of the Oak Bay Municipal Hall, 2167 Oak Bay Ave, Oak Bay, BC, on Tuesday, February 25 2020 at 5:00 p.m.

PRESENT:	Board Members:	Kevin Murdoch, Chair Blair Littler Wendy Zink Brian Rendell
	Chief Constable Secretary	Andy Brinton Barbara Sherman
REGRETS:	Deputy Chief Constable Board Member	Ray Bernoties Mary Kelly

CALL TO ORDER

Chair called the meeting to order at 5:01 pm

APPROVAL OF AGENDA

MOVED and seconded: To adopt the amended agenda of the February 25, 2020 regular board meeting.

CARRIED

ADOPTION OF MINUTES

MOVED and seconded: That the minutes from the open portion of the regular meeting of the Oak Bay Police Board, held on January 28, 2020 be adopted as circulated.

CARRIED

DEPARTMENT REPORTS:

2. Overtime Reports

Chief Brinton presented the December and January Overtime Reports. The December 2019 Overtime Report shows a higher than anticipated overtime for the year. Several new hires should be reducing this trend going forward into 2020.

No questions from the Board.

MOVED and seconded: To receive the December 2019 and January 2020 Overtime Reports.

CARRIED

COMMUNICATIONS:

3. BCAPB AGM Proposed Resolutions for Discussion

Each Board member has a vote on each of the resolutions. This time on the agenda was provided as an opportunity to discuss or ask questions prior to the AGM. A question was asked regarding the origins of the proposed resolution involving the BC Coroner Services. Chief Brinton explained that the coroner is no longer responsible for body removal at sudden deaths. This has created logistical issues for police. A question was also asked about the two WorkSafe-related resolutions. Chief Brinton spoke of the higher premiums across the province due to presumptive PTSD and longer delays in processing these claims. The other WorkSafe-related resolution concerns the wide gap between the WorkSafe compensation and the true salary of police officers.

NEW BUSINESS:

4 Joint Saanich-Oak Bay Police Board Meeting, May 25, 2020

The Board has been invited to participate in a joint meeting with the Saanich Police Board on May 25. There are currently eight items on the proposed agenda. The Board expressed concern that there was not enough time to give due attention to each of the items and would like to ask if the agenda could be pared down somewhat.

Action: Board Secretary to confirm the date and ask that the agenda be confined to the following topics of shared interest:

- *Extended Services Contract*
- *Collective Bargaining*
- *Regional Policing*
- *Working with Other Agencies – Island Health, BC Housing*
- *Shared Services (with a request for clarification of definition to include E-Comm)*

MOVED and seconded: That the Oak Bay Police Board participate in a joint meeting with the Saanich Police Board on May 25, 2020.

CARRIED

5. Department Restructure

Chief Brinton's memo is in response to a 2019 identified priority to review the structure of the department. The restructure will retain the six sergeant positions, with one assigned to Administration with focus on policy development and training, one in charge of Community Services and four dedicated to Patrol. The positions in the Detective Office are currently under review, but if retained would be at the constable rank. The Police Association has been consulted and raised no issue with reclassifications and redeployment to existing resources. Implementation is expected to take place toward the end of March.

MOVED and seconded: To receive Chief Brinton’s memo of February 21, 2020 “Department Restructure” for information.

CARRIED

ADJOURNMENT

MOVED and seconded: That the open portion of the meeting be adjourned and that a closed session be convened to discuss personnel issues, which may be deal with in private under the Police Act.

CARRIED

The open portion of the meeting adjourned at 5:36 pm.

Certified Correct:

Secretary, Oak Bay Police Board

Chair, Oak Bay Police Board