



## Deputy Chief Constable

Oak Bay Police Board

The District of Oak Bay is a picturesque oceanfront community within the Greater Victoria area, only a short commute to downtown Victoria. While offering all the amenities of a large metropolitan urban center, Oak Bay has succeeded in maintaining a sense of community and charm. This progressive organization is committed to public safety and community policing and engagement with a strong sense of pride in the connection between the municipality and its 18,000 residents.

The Oak Bay Police Board is seeking a highly motivated law enforcement professional to fill the role of Deputy Chief Constable due to an upcoming retirement. The Deputy Chief Constable will be highly credible and will promote and maintain a visible and respected profile for the Oak Bay Police Department. In addition to being responsible for the operational and administrative areas, the Deputy Chief Constable works closely with the Chief Constable to provide leadership and vision to dedicated staff that provide essential policing services to the community.

The ideal candidate will have a successful senior policing career focused on positively leading teams in a law enforcement environment. In addition, they will possess considerable experience in community engagement and building relationships both internally and externally. The successful candidate will be an excellent communicator and have the ability to make decisions and take personal responsibility for actions that are consistent with high ethical policing standards.

We would like to hear from you if you are qualified and thrive on the opportunities and challenges this position has to offer.

Please apply in confidence by February 27, 2017 to: [DCposting@oakbaypolice.org](mailto:DCposting@oakbaypolice.org)  
Enquiries can be directed to Chief Constable Andy Brinton at [abrinton@oakbaypolice.org](mailto:abrinton@oakbaypolice.org) or (250) 592-2424.

A detailed job description can be found on The District of Oak Bay website at: <https://www.oakbay.ca/municipal-hall/employment-volunteering/employment> which outlines in greater detail a description of duties and required qualifications.

We thank you for your interest in working for the Oak Bay Police Board; however only those selected for an interview will be contacted.