

NOTICE OF THE SPECIAL MEETING OF THE OAK BAY POLICE BOARD TO BE HELD IN THE COMMITTEE ROOM, OAK BAY MUNICIPAL HALL, 2167 OAK BAY AVENUE, OAK BAY, BC, ON TUESDAY JANUARY 7, 2020 AT 5:00 PM

WE ACKNOWLEDGE THAT THE LAND ON WHICH WE GATHER IS THE TRADITIONAL TERRITORY OF THE COAST AND STRAITS SALISH PEOPLES. SPECIFICALLY WE RECOGNIZE THE LEKWUNGEN SPEAKING PEOPLE, KNOWN TODAY AS THE SONGHEES AND ESQUIMALT NATIONS, AND THAT THEIR HISTORIC CONNECTIONS TO THESE LANDS CONTINUE TO THIS DAY.

AGENDA



CALL TO ORDER:

APPROVAL OF AGENDA

1. Proposed Resolution for the BCAPB AGM
[Attach 1 - Proposed Resolution for BCAPG AGM](#)
2. Appointment to the GVLRA Board

ADJOURNMENT:

BC Association of Police Boards Annual General Meeting

Resolution for Inclusion

Submitted by: Oak Bay Police Board

Resolution: Provincial Assistance in Collective Bargaining

WHEREAS, under the current independent Police Board bargaining model, police settlements have been consistently and significantly higher than increases for CUPE, the Broader Public Sector, inflation, and the Consumer Price Index; and

WHEREAS the salary increases have created pressure on municipalities to curtail funding and the ability of Police Boards to increase staffing to meet demand; and

WHEREAS the increases are largely driven by the pattern bargaining and arbitration model, multiple individual municipal police boards, the 6-year maximum Board member term, and other structural realities;

THEREFORE, BE IT RESOLVED that the BCAPB Executive work with the Province to develop potential Provincial tools, policies, or structures which would facilitate coordinated employer collective bargaining for municipal police boards.