

Strategic Directions	Objectives	Actions	Department Lead	Schedule	Status
Proactively support reasoned community growth	Implement Official Community Plan	Undertake the regulation of secondary suites	Building & Planning	2017 - 2018	not started
	Consider Implementation of Development Cost Charges & Community Amenity Contribution Policy	Retain consultant to work with staff and Council to determine the benefits, costs and feasibility of implementing Development Cost Charges and a <i>Community Amenity Contribution Policy</i> to assist in funding future infrastructure required to service new growth	Engineering Services & Building & Planning	2017 - 2018	In process
Focus on being well managed and well governed to serve our residents	Enhance Corporate Infrastructure	Establish corporate-wide Freedom of Information & Protection of Privacy Program & provide training to all employees and Council	Corporate Services	2017 - 2018	In process
		Update Corporate Purchasing Policy	Financial Services	2018	not started
Take an active role in building a safe, livable community	Deer Management Strategy	Work with the Province to implement a deer management strategy, including a partnership with the UWSS	Corporate Services	2017 - 2018	In process
	Carnarvon Park Plan	Undertake community engagement and planning process for future priorities, amenities and uses for Carnarvon Park.	Parks, Recreation & Culture	2017 - 2018	In process
	Urban Forest Strategy	Develop phased implementation plan for Urban Forest Strategy	Parks, Recreation & Culture	2017 - 2018	In process
	Turkey Head Parking Lot Bylaw Review	Review bylaws to determine what additional community uses of the existing Turkey Head parking lot might be facilitated	Corporate Services	2017	Completed
Develop, maintain and protect our infrastructure	Prepare Asset Management Plan	Hire consultant to assist in preparation of asset management plans for District facilities and infrastructure	Financial, Building & Planning & Engineering Services	2017 - 2018	In process
	Uplands Combined Sewer Separation Project	Complete detailed design for Phase 1 (Grant Funding requires project completion by March, 2018)	Engineering Services	2017 - 2018	In process
	Water Supply Redundancy	Complete Henderson water main and conduct necessary studies to prepare options for water sustainability and redundancy. (Grant funding requires project completion by March, 2018).	Engineering Services	2017 - 2018	In process
	Cadboro Bay Bike Lanes	Determine design and construct bike lanes on Cadboro Bay Avenue between Bowker and Foul Bay.	Engineering Services	2017 - 2018	In process

Strategic Directions	Objectives	Actions	Department Lead	Schedule	Status
We work closely and collaboratively with our regional neighbours	Capital Regional District	Work with CRD and regional partners to address derelict vessels	Corporate & Building & Planning Services	2017 - 2018	In process
	First Nations	Meet with Esquimalt and Songhees First Nation Councils - strengthen relationship between communities	CAO	2017 -2018	In process
Recognize and support our unique character and heritage	Cenotaph Renewal	Complete design options for Cenotaph/Uplands Park renewal and implement subject to grant funding	Parks, Recreation & Culture	2017 - 2018	In process
	Establish Community-led Heritage Conservation Area	Retain consultant to work with community and staff to determine regulations and policies in response to community-led application to establish a Heritage Conservation Area bordered by Oak Bay Avenue, Beach Drive, Prospect Place, San Carlos Place and York Place	Building & Planning	2017- 2018	In process

Future Priorities

Undertake the necessary data gathering needed to consider the benchmarks listed on page 162 of the OCP, as well as further data which captures the diversity of our neighbourhoods and that this information be used to help define and initiate a Housing Strategy for
 Consider undertaking the development of zoning appropriate for existing legal nonconforming duplexes

Web page refresh

Implement updated budget software

Implement upgraded payroll software

Implement E-billing for property taxes

Develop phased plan to introduce Council approved findings from Traffic Speed Study

Implement Electronic Records Management

Develop on-site stormwater retention/rainwater management policies

Develop a Housing Retention/Heritage Preservation Strategy

Streamline Planning and Building Processes for Renovations to Older Homes

Strategic Directions	Objectives	Actions	Department Lead	Schedule	Status
----------------------	------------	---------	-----------------	----------	--------

Construct a Dog Park

Review and Update Policies and Bylaws related to Heritage Properties

Install Additional Electric Vehicle Charging Stations

Estevan Village sidewalks

Wayfinding Signage

Elgin to Bowker pathway

Leaf Blower Regulations

Commercial Area Parking Review

Henderson Bike Lanes - 24/7 Signage

Revision of RS1/RS2 Bylaw Regulations for Uplands (size, massing, setbacks)

Enhanced Communications Strategy and Capacity

Regulations for Short-term Rentals

Bowker Creek Multi-use Trail Improvements

Public Engagement Enhancements/Community Engagement Working Group