



JOB OPPORTUNITIES - AUXILIARY

Swim Instructor

Posting #PRC2023-16A

Do you love making a difference in your community with teaching lifelong skills and having fun while working? We thought so! Oak Bay Parks, Recreation, and Culture are seeking qualified and dedicated Swim Instructors to teach our lessons. Under the direction of the Team Leader, Oak Bay Swim Instructors prepare and teach parent & tot, preschool, school aged Kids, and adult swim programs. Successful candidates with National Lifeguard certification will have the opportunity to lifeguard a variety of drop-in swimming sessions. Oak Bay Parks, Recreation and Culture offers an additional 14% in pay per hour in lieu of benefits for auxiliary employees, a staff facility pass that provides access to our weightroom, pool, skating rink, and drop-in fitness classes (granted with a regularly scheduled weekly shift). Oak Bay offers opportunities for advancement and growth within our organization.

RESPONSIBILITIES

- Plan and teach various swimming lessons;
- Supervise of lesson participants to ensure safety and all lesson components are met;
- Continuously evaluate participants throughout lesson sets;
- Utilize a variety of teaching methods to incorporate fun and creativity into lessons;
- Complete lesson administration in a timely manner.

QUALIFICATIONS

- Current LSS Swim Instructor certification;
- Current Standard First Aid certification, or equivalent;
- Current CPR C certification dated within one year;
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicants financial responsibility to obtain this).

HOURS OF WORK	Varied
LOCATION(S)	Oak Bay Recreation Centre
RATE	\$25.63-\$26.88 (\$22.48-\$23.58 per hour plus \$3.15-\$3.30 per hour in lieu of benefits – 2023 rates)
STATUS	Auxiliary (This is a union position)
BENEFITS	<ul style="list-style-type: none"> • 14% in lieu of benefits per hour • Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)

The District has previously enacted a mandatory COVID-19 vaccination policy to safeguard the wellbeing of all employees. This policy may be reinstated based on the level of assessed risk to District employees or Provincial Health Order requirements.

This posting will remain open until suitable applicants are found. Please submit applications to:

Job Application Drop Box, Oak Bay Recreation Centre,
1975 Bee Street, Victoria, V8R 5E6; or
Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2023-16A Swim Instructor

Please note that only short-listed applicants will be contacted