

# Spring Break Inclusion Instructor

**Posting #PRC2024-14****March 18-28, 2024**

Do you love working with children and exploring ways to evolve environments to be inclusive? Then we have the perfect fit for you! We are seeking Inclusion Instructors for our Spring Break Camps. Under the direction of the Team Leader, Inclusion Instructors will provide support to children with behavioural needs and/or disabilities while ensuring the safety and well-being of all participants. Training will be held March 5-13, 2024 timeframe, this is a paid session and must be attended. Oak Bay Parks, Recreation and Culture offers an additional 14% in pay per hour in lieu of benefits for auxiliary employees, a staff facility pass that provides access to our weightroom, pool, skating rink, and drop-in fitness classes (granted with a regularly scheduled weekly shift). Oak Bay offers opportunities for advancement and growth within our organization.

**RESPONSIBILITIES**

- Planning and adapting daily schedule of activities suitable for a child/children who require additional support.
- Liaise with children, parents/guardians, program staff, and community partners in friendly manner.
- Developing lesson plans, sensory projects, care plans and documenting the child's progress.
- Ability to work without direct supervision.
- Adhere to all safety standards for protection of all participants.

**QUALIFICATIONS**

- Previous experience working with children behavioural needs.
- Ability to work as an effective team member.
- Experience working directly with children with behaviour difficulties, disabilities and/or additional support needs in a recreational environment.
- Current Emergency First Aid and CPR-C.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant's financial responsibility to obtain this).

<b>HOURS OF WORK</b>	Monday-Friday 7:45am-5:30pm. <i><b>Please Note:</b> Hours vary according to operational needs.</i>
<b>LOCATION(S)</b>	Varies.
<b>RATE</b>	\$26.40-\$27.69 (\$23.16-\$24.29 per hour plus \$3.24-\$3.40 per hour in lieu of benefits – 2024 rates)
<b>STATUS</b>	Auxiliary (This is a union position)
<b>BENEFITS</b>	<ul style="list-style-type: none"><li>• 14% in lieu of benefits per hour</li><li>• Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)</li></ul>

**Please submit applications by Friday, February 9<sup>th</sup>, 2024 to:**

Job Application Drop Box, Oak Bay Recreation Centre,

1975 Bee Street, Victoria, V8R 5E6; or

**Email to:** [recreationjobs@oakbay.ca](mailto:recreationjobs@oakbay.ca)

**Subject line in email should read: PRC2024-14 Spring Break Inclusion Instructor**

**Please note that only short-listed applicants will be contacted**