

# Maintenance People

## Posting #PRC2023-31A

Oak Bay Parks, Recreation and Culture is seeking Maintenance People for Oak Bay Recreation Centre and Henderson. Maintenance People are responsible for keeping the facilities clean, the equipment in working order, and programs running on time. Our Auxiliary staff enjoy a free Staff Pass when they work one shift per week, flexibility in hours to accommodate different lifestyles, a culture that cares about work-life balance and 14% pay on top of their hourly wage in lieu of benefits. We foster a learning environment and provide you with on-the-job training.

Drop by today and ask to speak with any supervisor to find out more about the *Oak Bay Way*, and why we love serving our community through recreation services!

### RESPONSIBILITIES

- Overall cleanliness of the facility(s);
- Set up of rooms as per set schedule;
- Vacuuming, mopping, and sweeping as required;
- Cleanliness of washrooms and change room areas;
- Performs routine minor maintenance on equipment, pool chemistry, and data readings as needed.

### QUALIFICATIONS

- Sound working knowledge and experience with building maintenance and cleaning routines;
- Knowledge of the operation and maintenance of various equipment;
- Proven initiative and ability to work without close supervision;
- Current CPR-C certification;
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicants financial responsibility to obtain this).

<b>HOURS OF WORK</b>	<ul style="list-style-type: none"> <li>• Dayshifts (Up to 8 hours)</li> <li>• Afternoon shifts (5-8 hours)</li> <li>• Night shifts (Up to 10 hours)</li> </ul> <p><i>Please Note: The hours and lengths of our shifts vary according to staff availability and program needs. Chances are we have something that will work for you!</i></p>
<b>LOCATION(S)</b>	Oak Bay Recreation Centre, Henderson Recreation Centre, and/or Neighbourhood Learning Centre
<b>RATE</b>	<ul style="list-style-type: none"> <li>• <b>Oak Bay with RO &amp; Pool Operator 1&amp;2</b> - \$36.40 (\$31.93 per hour plus \$4.47 per hour in lieu of benefits – 2023 rates)</li> <li>• <b>Oak Bay</b> - \$27.01 (\$23.69 per hour plus \$3.32 per hour in lieu of benefits – 2023 rates)</li> <li>• <b>Henderson &amp; Neighbourhood Learning Centre</b> - \$26.61 (\$23.34 per hour plus \$3.27 per hour in lieu of benefits – 2023 rates)</li> </ul>
<b>STATUS</b>	Auxiliary (This is a union position)
<b>BENEFITS</b>	<ul style="list-style-type: none"> <li>• 14% in lieu of benefits per hour</li> <li>• Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)</li> </ul>

*The District has previously enacted a mandatory COVID-19 vaccination policy to safeguard the wellbeing of all employees. This policy may be reinstated based on the level of assessed risk to District employees or Provincial Health Order requirements.*

**This posting will remain open until suitable applicant(s) are found. Please submit applications to:**

Job Application Drop Box, Oak Bay Recreation Centre,  
1975 Bee Street, Victoria, V8R 5E6; or  
Email to: [recreationjobs@oakbay.ca](mailto:recreationjobs@oakbay.ca)

**Subject line in email should read: PRC2023-31A Maintenance People**

**Please note that only short-listed applicants will be contacted**