CAREER OPPORTUNITY
Senior Engineering Technician
Regular Full-Time – Pay Grade 14A ($44.97 - $48.68/hour – 2024 Rates)

Located on the traditional, ancestral and unceded territory of the lək̓ąłən̓ Peoples, notably the Songhees and Esquimalt Nations, the District of Oak Bay is committed to recognizing and celebrating their historic and ongoing connection to these lands.

Oak Bay is a picturesque seaside community located within the Greater Victoria Region, with a population of +18,000. While offering all the amenities of a large metropolitan urban centre, Oak Bay has succeeded in maintaining all the peacefulness and charm of a small town. Residents enjoy an exceptional quality of life, with miles of spectacular West Coast shoreline, brilliant beaches, parks and greenspace, quaint tree-lined streets and vibrant, boutique villages just beyond their doorsteps.

The District is on an exciting trajectory as we position ourselves as a leader in all aspects of municipal governance and service delivery. We’ve made significant advancements in asset management and municipal reporting, and our efforts are not going unnoticed; in addition to earning several provincial awards and recognition for improvements to our Financial Plan, Annual Report and Council Priorities Plan, Oak Bay’s recently released Sustainable Infrastructure Renewal Plan has achieved a strong endorsement from Asset Management BC. A feature article in their Winter 2022 Newsletter called Oak Bay’s asset management journey “a profile in courage”, highlighting that “… the District of Oak Bay is leading by example with its interdepartmental approach to embedding a life-cycle lens, along with a sustainable service delivery culture, into a local government finance vision”.

With the Sustainable Infrastructure Renewal Plan, long-term financial vision, and Council commitment in place, the District’s focus is shifting to a rewarding new gear that involves a massive scaling up of capital works to deliver on the sustainable infrastructure renewal program. As part of this initiative, the Engineering & Public Works department is pleased to be recruiting an additional Senior Engineering Technician to join their team.

Reporting to the Deputy Director of Engineering & Public Works, the Senior Engineering Technician is responsible for the delivery of a wide range of complex municipal engineering projects and services, along with the analysis and modeling of water, sewer and drainage infrastructure systems. The Senior Engineering Technician exercises considerable independent judgement within the bounds of approved budgets and departmental priorities. While this role primarily consists of technical responsibilities, field work is regularly required.

Our ideal candidate has graduated from an applied science or engineering technology program accredited by the Canadian Technology Accreditation Board with a minimum program duration of two years and has five years of recent experience directly related to the core work of the position. Additional requirements include Certification as an Applied Science Technologist in British Columbia, a valid and subsisting British Columbia Driver’s License (with a personal vehicle suitable for use as and when required), plus completion of the Master Municipal Contract Documents Administrator Course. This position is represented by CUPE Local 374.
In addition to a competitive salary, we offer a supportive and collaborative work environment, continued career and professional development opportunities, and the potential for flexible work arrangements. An employer of choice, the District of Oak Bay is committed to fostering a culture of empowerment, accountability, and teamwork.

We want to hear from you if you are qualified and thrive on the challenges this position has to offer. This position will remain open until filled. Please apply in confidence, with a resume and cover letter to:

   oakbayjobs@oakbay.ca

A detailed job description can be found on our website at https://www.oakbay.ca/municipal-hall/employment-volunteering/employment, which outlines, in more detail, the key accountabilities and required qualifications.

The District has previously enacted a mandatory COVID-19 vaccination policy to safeguard the wellbeing of all employees. This policy may be reinstated based on the level of assessed risk to District employees or Provincial Health Order requirements.

   We thank you for your interest in working for the District of Oak Bay.  
   Only those selected for an interview will be contacted