



CAREER OPPORTUNITY

Labourer

Regular Full-Time – Three Positions Available

Pay Grade 1 (\$30.52/hour – 2024 Rates)

Located on the traditional, ancestral and unceded territory of the ləkʷəŋən Peoples, notably the Songhees and Esquimalt Nations, the District of Oak Bay is committed to recognizing and celebrating their historic and ongoing connection to these lands.

Oak Bay is a picturesque seaside community located within the Greater Victoria Region, with a population of +18,000. While offering all the amenities of a large metropolitan urban centre, Oak Bay has succeeded in maintaining all the peacefulness and charm of a small town. Residents enjoy an exceptional quality of life, with miles of spectacular West Coast shoreline, brilliant beaches, parks and greenspace, quaint tree-lined streets and vibrant, boutique villages just beyond their doorsteps.

The Engineering and Public Works Department is pleased to be recruiting three Labourers to complement the Public Works team. The successful candidates will perform manual maintenance work, general painting and cleaning functions, as well as other related duties as assigned. If you thrive when working outdoors as part of a team, and enjoy engaging in a wide variety of tasks, consider working in our beautiful municipality and making a noticeable difference!

Labourers are responsible for routine and varied manual work such as maintenance, repair, construction tasks and other unskilled services. Employees in this class work under close supervision when their work is part of a task or project involving more skilled employees, but may work with little direct supervision, subject to general instruction and checking for routine services and maintenance tasks.

Our ideal candidates have a demonstrated aptitude for construction work in a Public Works environment in addition to a valid and subsisting BC Driver's License. This position is represented by CUPE Local 374.

In addition to a competitive salary, we offer a supportive and collaborative work environment, and continued career and professional development opportunities. An employer of choice, the District of Oak Bay is committed to fostering a culture of empowerment, accountability, and teamwork.

If your qualifications and experience align with our needs, we want to hear from you! Please apply in confidence by **4:30pm on April 8, 2024** with a resume and cover letter to:

oakbayjobs@oakbay.ca

A detailed job description can be found on our website at <https://www.oakbay.ca/municipal-hall/employment-volunteering/employment>, which outlines in greater detail the key accountabilities and required qualifications.

The District has previously enacted a mandatory COVID-19 vaccination policy to safeguard the wellbeing of all employees. This policy may be reinstated based on the level of assessed risk to District employees or Provincial Health Order requirements.

*We thank you for your interest in working for the District of Oak Bay.
Only those selected for an interview will be contacted.*