CAREER OPPORTUNITY
Heavy Duty Mechanic, TQ
Regular Full-Time ($41.33/hour – 2024 Rates) Pay Grade 11

Located on the traditional, ancestral and unceded territory of the lək̓ʷəŋən Peoples, notably the Songhees and Esquimalt Nations, the District of Oak Bay is committed to recognizing and celebrating their historic and ongoing connection to these lands.

Oak Bay is a picturesque seaside community located within the Greater Victoria Region, with a population of +18,000. While offering all the amenities of a large metropolitan urban centre, Oak Bay has succeeded in maintaining all the peacefulness and charm of a small town. Residents enjoy an exceptional quality of life, with miles of spectacular West Coast shoreline, brilliant beaches, parks and greenspace, quaint tree-lined streets and vibrant, boutique villages just beyond their doorsteps.

The Public Works department is seeking a Heavy Duty Mechanic, TQ to join their team. If you value working as part of a team and are talented in the repair, overhaul, and maintenance of a wide variety of vehicles – including passenger cars, heavy equipment, and specialized mechanical equipment, we want to hear from you!

The Heavy Duty Mechanic, TQ performs skilled mechanical work at the journeyman level in the overhaul, repair, and maintenance of automotive and related power equipment in the shop and field. An employee of this class works under the general supervision of the Mechanic Foreman but uses considerable independent judgment in their work. Oral and written assignments are received from the Mechanic Foreman, who checks and tests the work in progress and upon completion for workmanship and conformance to desirable standards.

Our ideal candidate has completed Grade 12 or equivalent, supplemented by technical courses such as Commercial Vehicle Inspection Certification, as well as considerable general and heavy-duty mechanical experience, including diesel mechanics at the journeyman level, a valid and subsisting Class 3 BC Driver’s license with air brake endorsement, and an applicable mechanical trade certificate. This position is represented by CUPE Local 374.

In addition to a competitive salary and full employee benefits – including a defined benefit pension plan, paid vacation and sick time, we offer a supportive and collaborative work environment, and continued career and professional development opportunities. An employer of choice, the District of Oak Bay is committed to fostering a culture of empowerment, accountability, and teamwork.

We welcome your application if you are qualified and thrive on the challenges this position has to offer. This position will remain open until filled. Please apply in confidence, with a resume and cover letter to:

oakbayjobs@oakbay.ca

A detailed job description can be found on our website at https://www.oakbay.ca/municipal-hall/employment-volunteering/employment, which outlines in greater detail the key accountabilities and required qualifications.
The District has previously enacted a mandatory COVID-19 vaccination policy to safeguard the wellbeing of all employees. This policy may be reinstated based on the level of assessed risk to District employees or Provincial Health Order requirements.

*We thank you for your interest in working for the District of Oak Bay.*

*Only those selected for an interview will be contacted.*