

Gardener II - Horticulture

Posting #PRC2023-29

Approximately 12 months (Coverage for Medical Leave of Absence)

Oak Bay Parks is seeking a temporary Gardener II to perform varied skilled horticultural work. This position involves planting and maintenance of the District of Oak Bay’s parks, boulevards, and other municipal properties. Work is carried out under the general supervision of the Foreman and Parks Manager. Oak Bay Parks, Recreation and Culture offers an additional 14% in pay per hour in lieu of benefits for auxiliary employees, a staff facility pass that provides access to our weightroom, pool, skating rink, and drop-in fitness classes (granted with a regularly scheduled weekly shift). Oak Bay offers opportunities for advancement and growth within our organization.

RESPONSIBILITIES

- Performs a variety of lawn maintenance work with the aid of hand and power mowers and other lawn maintenance tools;
- Plants, cultivates, fertilizes, sprays and prunes numerous varieties of plants, flowers, shrubs, bushes and trees;
- Designs, lays out and prepares flower beds, lays turf and supervises assistants engaged in routine gardening tasks to maintain park or garden areas;
- Performs reinstatement work on construction projects and maintains a variety of landscaped and boulevard areas;
- Provides routine information to suppliers and other gardeners regarding gardening matters;
- Performs related work and other horticultural related work as required.

QUALIFICATIONS

- Sound knowledge of methods, practices, materials, tools, and equipment used in gardening and horticultural work;
- Good knowledge of plant material;
- Ability to manage a variety of problems involved with the maintenance of the District’s ornamental parks, sports area or playing fields;
- Ability to understand and carry out oral or written instructions;
- Ability to supervise the work of one or two assistants that engage in less skilled tasks;
- Skill in the use and care of a wide variety of gardening tools and equipment;
- Completion of a one year technical diploma in Horticulture, and two years of related work experience;
- British Columbia Pesticide Applicator's Certificate;
- Valid BC Driver's License;
- Current Occupational First Aid, Level 1;
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicants financial responsibility to obtain this).

HOURS OF WORK	Monday-Friday; 40 hours per week. <i>Note: Hours may vary based on operational and seasonal requirements.</i>
LOCATION(S)	Oak Bay Parks
RATE	\$39.26 (\$34.44 per hour plus \$4.82 per hour in lieu of benefits – 2023 rates)
STATUS	Auxiliary (This is a union position)
BENEFITS	<ul style="list-style-type: none"> • 14% in lieu of benefits per hour • Staff Membership to drop-in to the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)

The District has previously enacted a mandatory COVID-19 vaccination policy to safeguard the wellbeing of all employees. This policy may be reinstated based on the level of assessed risk to District employees or Provincial Health Order requirements.

Please submit applications by 4:00pm, Friday, March 17th, 2023 to:

Job Application Drop Box, Oak Bay Recreation Centre,
1975 Bee Street, Victoria, V8R 5E6; or

Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2023-29 Gardener II

Please note that only short-listed applicants will be contacted