INTERNAL JOB OPPORTUNITY – FULL TIME

Gardener II - Arboriculture
Posting #PRC2023-65

Oak Bay Parks is seeking a Gardener II to perform varied, skilled arboricultural work. This is work in parks, boulevards and other municipal properties, performing skilled tasks of planting and maintaining Oak Bay's urban forest of indigenous and ornamental trees. Work is carried out under the general supervision of the Foreman and Parks Manager. Oak Bay Parks, Recreation and Culture offers a fantastic Municipal Benefits package which includes Pension Plan, Health and Dental coverage, vacation, and sick time entitlement. Other benefits include a Staff facility pass that provides access to our weightrooms, pool, skating rink, and drop-in fitness classes.

RESPONSIBILITIES
- Performs a variety of skilled arboriculture tasks such as planting, fertilizing, pruning, spraying, climbing and guying trees;
- Performs a variety of skilled arboriculture tasks such as tree removals, limbing, bucking, brush chipping or clean up;
- Instructs or provides leadership to employees performing arboriculture tasks, while continuing to perform normal day-to-day duties;
- Performs routine maintenance of tools and equipment;
- Performs related work and other horticultural related work as required.

QUALIFICATIONS
- Sound knowledge of the methods, practices, materials, tools and equipment used in arboriculture and horticulture;
- Sound knowledge of trees, shrubs and their identification, care, and maintenance.
- Ability to communicate effectively, both verbally and in writing.
- Skill in the use and maintenance of power tools and equipment used.
- Knowledge of standard safety practices and procedures in the arboriculture field, safe application of insecticides, herbicides, chemicals, as well as safe operation of tools and equipment.
- Skill and knowledge in the use of hydraulic lifts, brush chippers and techniques of rigging, knots, rope work, cabling and other material and equipment used to prune and remove trees.
- Ability to drive trucks, tractors or other power-driven equipment.
- High school graduation, completion of Horticultural/Arboricultural courses, and two years of related experience.
- Completion of chain saw safety and Electrical Safety and Knowing your Approaches courses.
- International Society of Arboriculture (ISA) certification or equivalent (must be obtained within 6 months of start date).
- British Columbia Pesticide Applicator’s Certificate (must be obtained within 6 months of start date).
- Valid BC Driver’s License.
- Current Occupational First Aid, Level 1.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicant’s financial responsibility to obtain this).

HOURS OF WORK
Monday-Friday; 40 hours per week.

LOCATION(S)
Oak Bay Parks

RATE
$34.44 per hour

STATUS
Full Time (This is a union position)

BENEFITS
- Municipal Benefits include Pension Plan, Extended Health & Dental coverage, vacation, and sick entitlement.
- Staff Membership to drop-in to the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)

The District has previously enacted a mandatory COVID-19 vaccination policy to safeguard the wellbeing of all employees. This policy may be reinstated based on the level of assessed risk to District employees or Provincial Health Order requirements.

Please submit applications by 4:00pm, Thursday, August 10th, 2023 to:
Job Application Drop Box, Oak Bay Recreation Centre,
1975 Bee Street, Victoria, V8R 5E6; or
Email to: recreationjobs@oakbay.ca
Subject line in email should read: PRC2023-65 Gardener II

Please note that only short-listed applicants will be contacted