CAREER OPPORTUNITY
Senior Planner – Climate Action
Regular Full-Time ($56.33/hour - $62.50/hour – 2024 Rates)

Located on the traditional, ancestral and unceded territory of the lək̓ʷəŋən Peoples, notably the Songhees and Esquimalt Nations, the District of Oak Bay is committed to recognizing and celebrating their historic and ongoing connection to these lands.

Oak Bay is a picturesque seaside community located within the Greater Victoria Region, with a population of +18,000. While offering all the amenities of a large metropolitan urban centre, Oak Bay has succeeded in maintaining all the peacefulness and charm of a small town. Residents enjoy an exceptional quality of life, with miles of spectacular West Coast shoreline, brilliant beaches, parks and greenspace, quaint tree-lined streets and vibrant, boutique villages just beyond their doorsteps.

The Community Building & Planning Services Department invites applications from skilled and ambitious candidates for a newly created Senior Planner – Climate Action role. Responsible for leading and coordinating municipal climate action priorities to advance the District’s response to climate change through policy and development and implementation, this position presents an opportunity to play an active part in enhancing livability in Oak Bay. If you have strong project management skills, have passion in the areas of climate action, energy planning, planning policy, community planning, and want to contribute value to our busy yet relaxed office environment, we’d love to hear from you.

Under the direction of the Deputy Director of Community Building & Planning Services, the Senior Planner – Climate Action is a generalist who will focus on coordinating municipal climate action priorities and advance the District’s response to climate change through policy development and implementation. In addition, the position will support the development, facilitation, and implementation of several key Council Priority Projects including infill housing, village area planning and responding to regulatory changes at the provincial level. The Senior Planner – Climate Action must use considerable initiative and judgement in carrying out the required tasks within this program. This is an advanced planning position that requires a sound understanding of climate change and sustainability issues, housing policy issues, political sensitivity, and requires innovative thinking on complex policy issues related to climate action and housing.

Our ideal candidate has a university degree in Urban Planning or a similar field, as well as a minimum of 6 years of progressive responsibility in professional climate action, preferably in a local government environment. Membership or eligibility for membership to the Planning institute of BC PIBC) and the Canadian Institute of Planers (CIP) is also required. This position is represented by CUPE Local 374.

In addition to a competitive salary, we offer a supportive and collaborative work environment, continued career and professional development opportunities, employee engagement events, work-life balance, and a staff membership to the weightroom, fitness classes, skating and pool. An employer of choice, the District of Oak Bay is committed to fostering a culture of empowerment, accountability, and teamwork.
We want to hear from you if you are qualified and thrive on the challenges this position has to offer. Please apply in confidence, by 4:30 p.m. on January 8, 2024, with a resume and cover letter to:

oakbayjobs@oakbay.ca

A detailed job description can be found on our website at https://www.oakbay.ca/municipal-hall/employment-volunteering/employment, which outlines, in more detail, the key accountabilities and required qualifications.

The District has previously enacted a mandatory COVID-19 vaccination policy to safeguard the wellbeing of all employees. This policy may be reinstated based on the level of assessed risk to District employees or Provincial Health Order requirements.

We thank you for your interest in working for the District of Oak Bay.

Only those selected for an interview will be contacted.