CAREER OPPORTUNITY
Foreman III – Cement

Regular Full-Time ($35.64/hour – 2023 Rate, $36.71/hour – 2024 Rate) Pay Grade 8

Located on the traditional, ancestral and unceded territory of the lək̓ʷəŋən Peoples, notably the Songhees and Esquimalt Nations, the District of Oak Bay is committed to recognizing and celebrating their historic and ongoing connection to these lands.

Oak Bay is a picturesque seaside community located within the Greater Victoria Region, with a population of +18,000. While offering all the amenities of a large metropolitan urban centre, Oak Bay has succeeded in maintaining all the peacefulness and charm of a small town. Residents enjoy an exceptional quality of life, with miles of spectacular West Coast shoreline, brilliant beaches, parks and greenspace, quaint tree-lined streets and vibrant, boutique villages just beyond their doorsteps.

Public Works is currently seeking a Foreman III – Cement to lead the cement crew. The successful candidate will plan and organize day to day activities, work with a variety of tools, and lead two staff. In addition to servicing curbs, gutters, and repairing sidewalks and other trip/fall hazards, this role contributes to the District’s goal of enhancing accessibility throughout the municipality. If you feel motivated when you can see the results of your actions and appreciate feeling a sense of accomplishment at the end of a workday, we invite and encourage your application.

The core work of this position involves working alongside and supervising a small crew in all aspects of concrete laying, finishing and removal. The physical component of the role is very similar to that of the employees supervised, and involves heavy manual labour, as well as the application of concrete finishing and forming skills. The Foreman III - Cement may work under the direction of a superior when cement finishing represents part of a larger project.

Our ideal candidate has completed Grade 12 or equivalent and has five years of experience in concrete finishing and forming, preferably in a Public Works environment, with some exposure to supervisory activities. An appropriate valid and subsisting BC Driver’s License is also required. This position is represented by CUPE Local 374.

In addition to a competitive salary and full employee benefits – including a defined benefit pension plan, paid vacation and sick time, we offer a supportive and collaborative work environment, and continued career and professional development opportunities. An employer of choice, the District of Oak Bay is committed to fostering a culture of empowerment, accountability, and teamwork.

We welcome your application if you are qualified and thrive on the challenges this position has to offer. Please apply in confidence, by January 5, 2024 at 4:30 p.m., with a resume and cover letter to:

oakbayjobs@oakbay.ca

A detailed job description can be found on our website at https://www.oakbay.ca/municipal-hall/employment-volunteering/employment, which outlines in greater detail the key accountabilities and required qualifications.

The District has previously enacted a mandatory COVID-19 vaccination policy to safeguard the wellbeing of all employees. This policy may be reinstated based on the level of assessed risk to District employees or Provincial Health Order requirements.

We thank you for your interest in working for the District of Oak Bay.
Only those selected for an interview will be contacted.