



**JOB OPPORTUNITIES - AUXILIARY**

# Aquatic Fitness Instructor

## Posting #PRC2023-67A

Oak Bay Parks, Recreation and Culture are seeking qualified and energetic Aquatic Fitness Instructors for our various drop-in classes. Working under the direction of the Aquatic Programmer and Coordinator, Aquatic Fitness Instructors are responsible for lesson planning, organizing, maintaining a safe environment, and overall delivering high quality classes that exceed the expectations of our patrons. Oak Bay Parks, Recreation and Culture offers an additional 14% in pay per hour in lieu of benefits for auxiliary employees, a staff facility pass that provides access to our weightroom, pool, skating rink, and drop-in fitness classes (granted with a regularly scheduled weekly shift). Oak Bay offers opportunities for advancement and growth within our organization.

### **RESPONSIBILITIES**

- Plan, organize, and implement various Aquafit classes.
- Ability to work effectively and maintain a safe environment for patrons and fellow staff members.
- Participate and instruct various Aquafit classes.
- Ability to work in an independent and responsible manner, without direct supervision.

### **QUALIFICATIONS**

- Previous Aquafit experience is an asset.
- Customer service experience.
- Registered BCRPA Aquatic Fitness Leader, Canadian Aquatic fitness Leaders Alliance, or Greater Vancouver Island Aquafit Instructor course.
- Current Emergency First Aid and CPR-C.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicants financial responsibility to obtain this).

<b>HOURS OF WORK</b>	Classes run Monday-Saturday.
<b>LOCATION(S)</b>	Oak Bay Recreation Centre
<b>RATE</b>	\$29.22-\$37.05 (\$25.63-32.50 per hour plus \$3.59-\$4.55 per hour in lieu of benefits – 2023)
<b>STATUS</b>	Auxiliary (This is a union position)
<b>BENEFITS</b>	<ul style="list-style-type: none"> <li>• 14% in lieu of benefits per hour</li> <li>• Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)</li> </ul>

*The District has previously enacted a mandatory COVID-19 vaccination policy to safeguard the wellbeing of all employees. This policy may be reinstated based on the level of assessed risk to District employees or Provincial Health Order requirements.*

**This posting will remain open until suitable applicant(s) are found. Please submit applications to:**

Job Application Drop Box, Oak Bay Recreation Centre,  
1975 Bee Street, Victoria, V8R 5E6; or  
Email to: [recreationjobs@oakbay.ca](mailto:recreationjobs@oakbay.ca)

**Subject line in email should read: PRC2023-67A Aquatic Fitness Instructor**

**Please note that only short-listed applicants will be contacted**