Oak Bay Parks, Recreation and Culture are seeking qualified and energetic Aquatic Fitness Instructors for our various drop-in classes. Working under the direction of the Aquatic Programmer and Coordinator, Aquatic Fitness Instructors are responsible for lesson planning, organizing, maintaining a safe environment, and overall delivering high quality classes that exceed the expectations of our patrons. Oak Bay Parks, Recreation and Culture offers an additional 14% in pay per hour in lieu of benefits for auxiliary employees, a staff facility pass that provides access to our weightroom, pool, skating rink, and drop-in fitness classes (granted with a regularly scheduled weekly shift). Oak Bay offers opportunities for advancement and growth within our organization.

**RESPONSIBILITIES**
- Plan, organize, and implement various Aquafit classes.
- Ability to work effectively and maintain a safe environment for patrons and fellow staff members.
- Participate and instruct various Aquafit classes.
- Ability to work in an independent and responsible manner, without direct supervision.

**QUALIFICATIONS**
- Previous Aquafit experience is an asset.
- Customer service experience.
- Registered BCRPA Aquatic Fitness Leader, Canadian Aquatic fitness Leaders Alliance, or Greater Vancouver Island Aquafit Instructor course.
- Current Emergency First Aid and CPR-C.
- Provision of a current Police Information Check with Vulnerable Sector Screening (Note: This is the applicants financial responsibility to obtain this).

**HOURS OF WORK**
Classes run Monday-Saturday.

**LOCATION(S)**
Oak Bay Recreation Centre

**RATE**
$29.22-$37.05 ($25.63-$32.50 per hour plus $3.59-$4.55 per hour in lieu of benefits – 2023)

**STATUS**
Auxiliary (This is a union position)

**BENEFITS**
- 14% in lieu of benefits per hour
- Staff Membership to drop-in the weightroom, fitness classes, skating, and pool (applicable to employees with 1 or more set shifts per week)

The District has previously enacted a mandatory COVID-19 vaccination policy to safeguard the wellbeing of all employees. This policy may be reinstated based on the level of assessed risk to District employees or Provincial Health Order requirements.

This posting will remain open until suitable applicant(s) are found. Please submit applications to:
Job Application Drop Box, Oak Bay Recreation Centre,
1975 Bee Street, Victoria, V8R 5E6; or
Email to: recreationjobs@oakbay.ca

Subject line in email should read: PRC2023-67A Aquatic Fitness Instructor

Please note that only short-listed applicants will be contacted